

State Board for Technical and Comprehensive Education

SC TECHNICAL COLLEGE SYSTEM

Budget Request 2021-22

Presentation to the Higher Education Subcommittee of the House Ways and Means Committee

Rep. Gary Simrill, Chairman

Rep. Gilda Cobb-Hunter

Rep. Kirkman Finlay

SC TECHNICAL COLLEGE SYSTEM: HIGHLIGHTS



154K

SOUTH CAROLINA'S LARGEST HIGHER EDUCATION SECTOR

Each year the System educates and trains over 154,000 South Carolinians through our credit programs (100,941) and continuing education programs (53,950).



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GEOGRAPHICALLY ACCESSIBLE ACROSS THE STATE

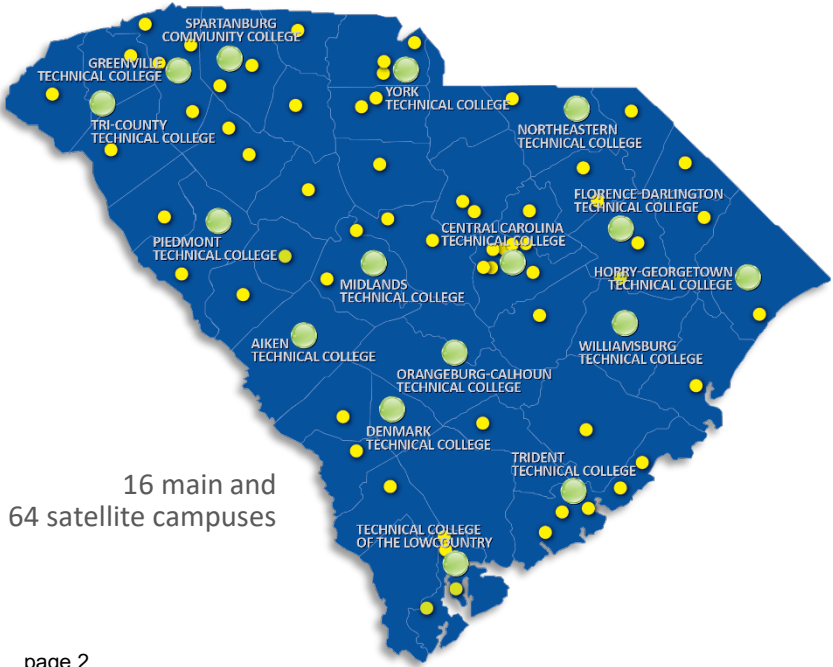
Our colleges are strategically located across the state with nearly every South Carolinian within a 30-minute drive of one of our 16 main campuses or 64 satellite campuses.



1100+

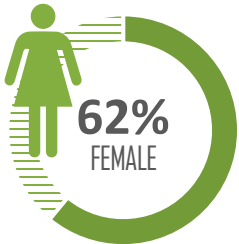
FLEXIBILITY THROUGH BREADTH AND DEPTH OF PROGRAMS

Our colleges offer a variety of programs in South Carolina's high-demand, high-paying fields, including 78 degrees, 28 diplomas and nearly 1,000 certificate programs.

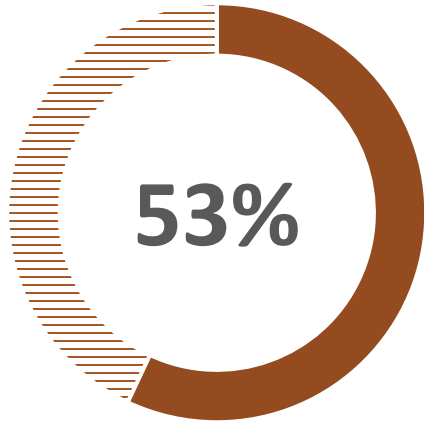


REFLECT THE COMMUNITIES WE SERVE

Our colleges provide one of the most accurate pictures of a community in terms of its population, its demographic makeup and its business and industry focus.

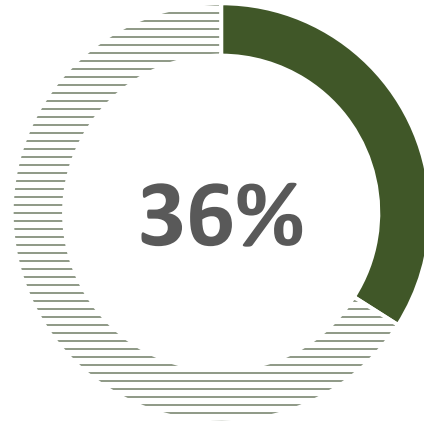


SC TECHNICAL COLLEGE SYSTEM: HIGHLIGHTS



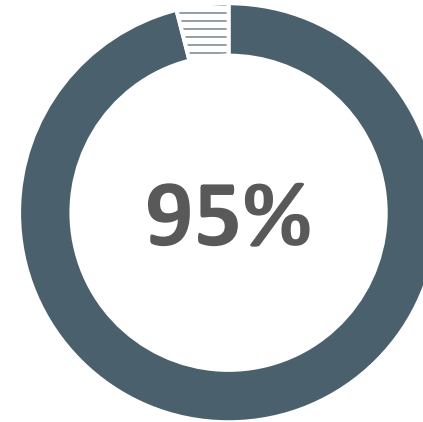
ACCESSIBLE

Over half of South Carolina's minorities enrolled as undergraduates in South Carolina's public higher education attends one of our 16 colleges.



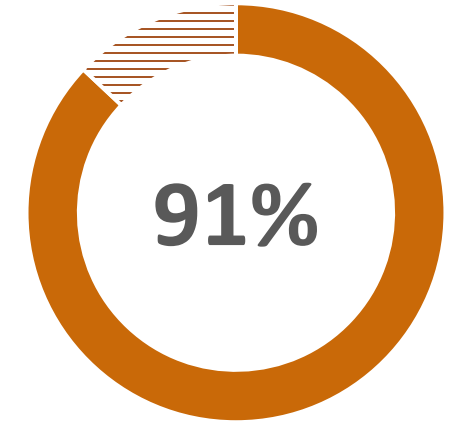
AFFORDABLE

Average annual tuition at one of our colleges is 36% of the average annual tuition at a four-year institution. Our colleges remain South Carolina's most affordable path to a quality higher education.



TARGETED

95% of our students are South Carolina residents. Nearly all our students are citizens of the state and choose to live and work in South Carolina after completing their education.



RELEVANT

91% of our graduates are placed in a job related to their field of study or are continuing their studies and furthering their education.

SC TECHNICAL COLLEGE SYSTEM: HIGHLIGHTS



readySC™ provides customized recruiting and training to qualifying companies locating to or expanding in South Carolina.

In order to qualify companies must be producing new, permanent, full-time, direct hire positions with competitive wages and benefits

BY THE NUMBERS

- Over 2,000 trained last fiscal year
- 97 companies served last fiscal year
- Nearly 305,000 trained since 1961
- 41% African-American; 46% Caucasian; 13% Other
- 33% Female; 67% Male
- 37 Average Age
- 12.9 Average Education



Apprenticeship Carolina™ works to increase the awareness and use of registered apprenticeship as an essential workforce development tool.

The program makes certain all employers in South Carolina have access to information and consultative services, at no charge, regarding sponsorship of a demand-driven registered apprenticeship program.

BY THE NUMBERS

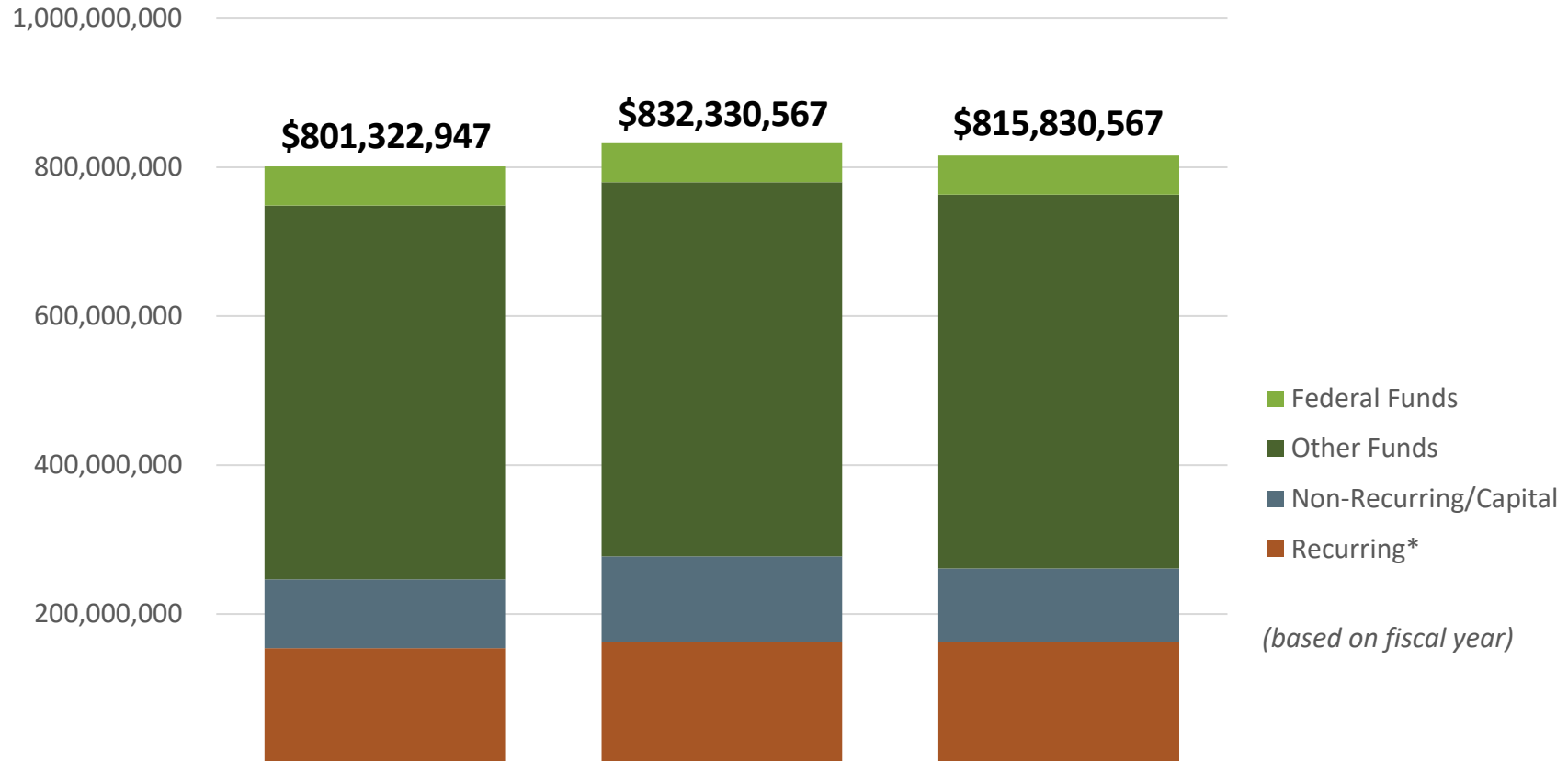
- Over 13,500 active registered apprentices and nearly 1,100 companies participating across the state
- 1 in 3 companies registers more than one occupation
- More than 34,000 total apprentices since 2007
- 242 youth apprenticeship programs with 318 youth apprentices

COVID-19 UPDATE

Expenditures Systemwide

Federal funds received	\$57,457,868.00
Federal funds disbursed	\$41,200,280.70
Purpose of expenditure	Emergency grants to students; college response to COVID-19 mitigation efforts and response to disruption of instruction due to COVID-19 such as personnel, technology, personal protective equipment, utilities, and other supplies and services
Plan for remaining balances	Personnel costs, technology needs, personal protective equipment, utility costs, and other supplies and services

APPROPRIATIONS HISTORY: THREE YEARS

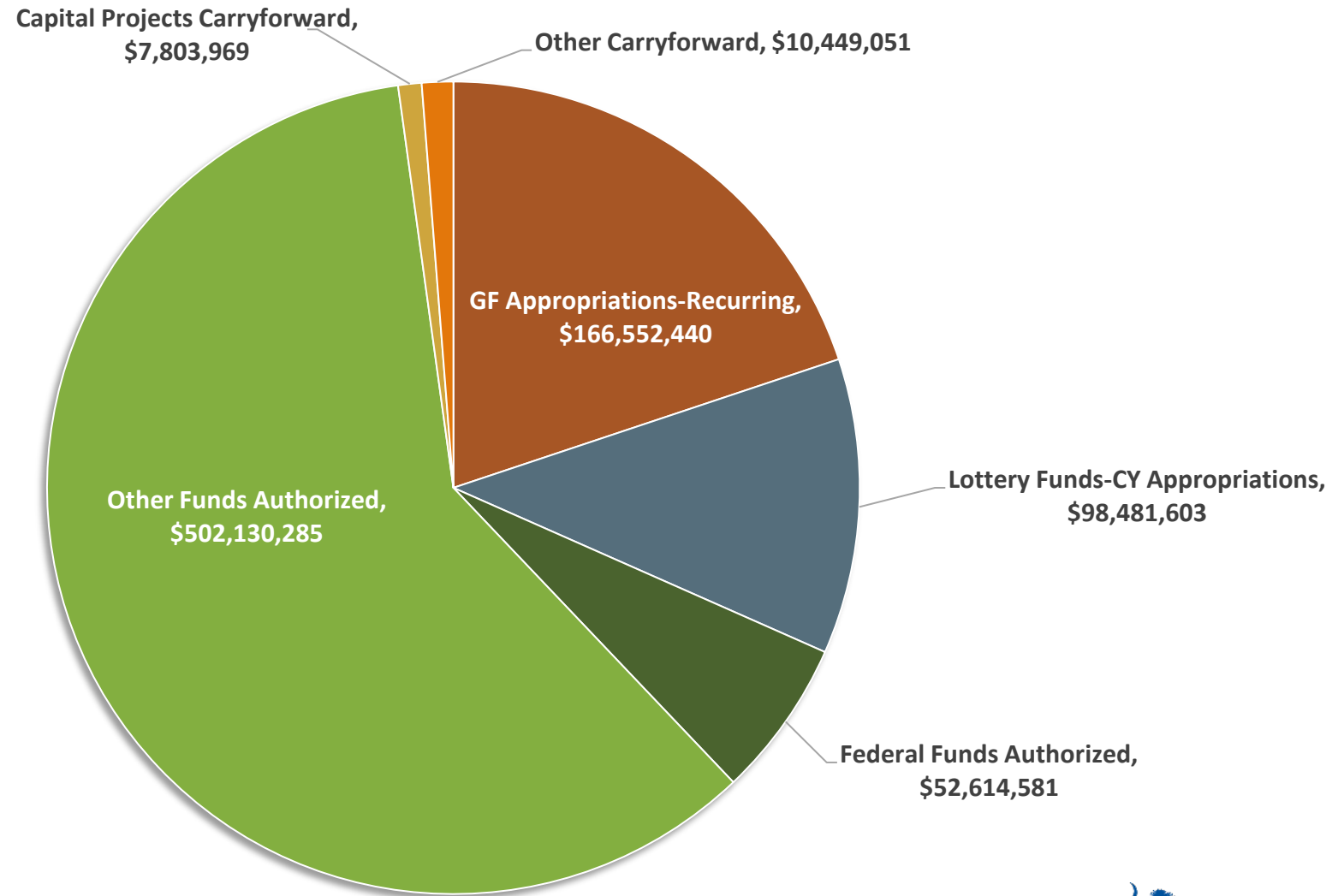


(based on fiscal year)

	FY 18-19	FY 19-20	FY 20-21
Federal Funds	52,614,581	52,614,581	52,614,581
Other Funds	502,130,285	502,130,285	502,130,285
Non-Recurring/Capital	92,146,446	114,981,603	98,481,603
Recurring*	154,431,635	162,604,098	162,604,098

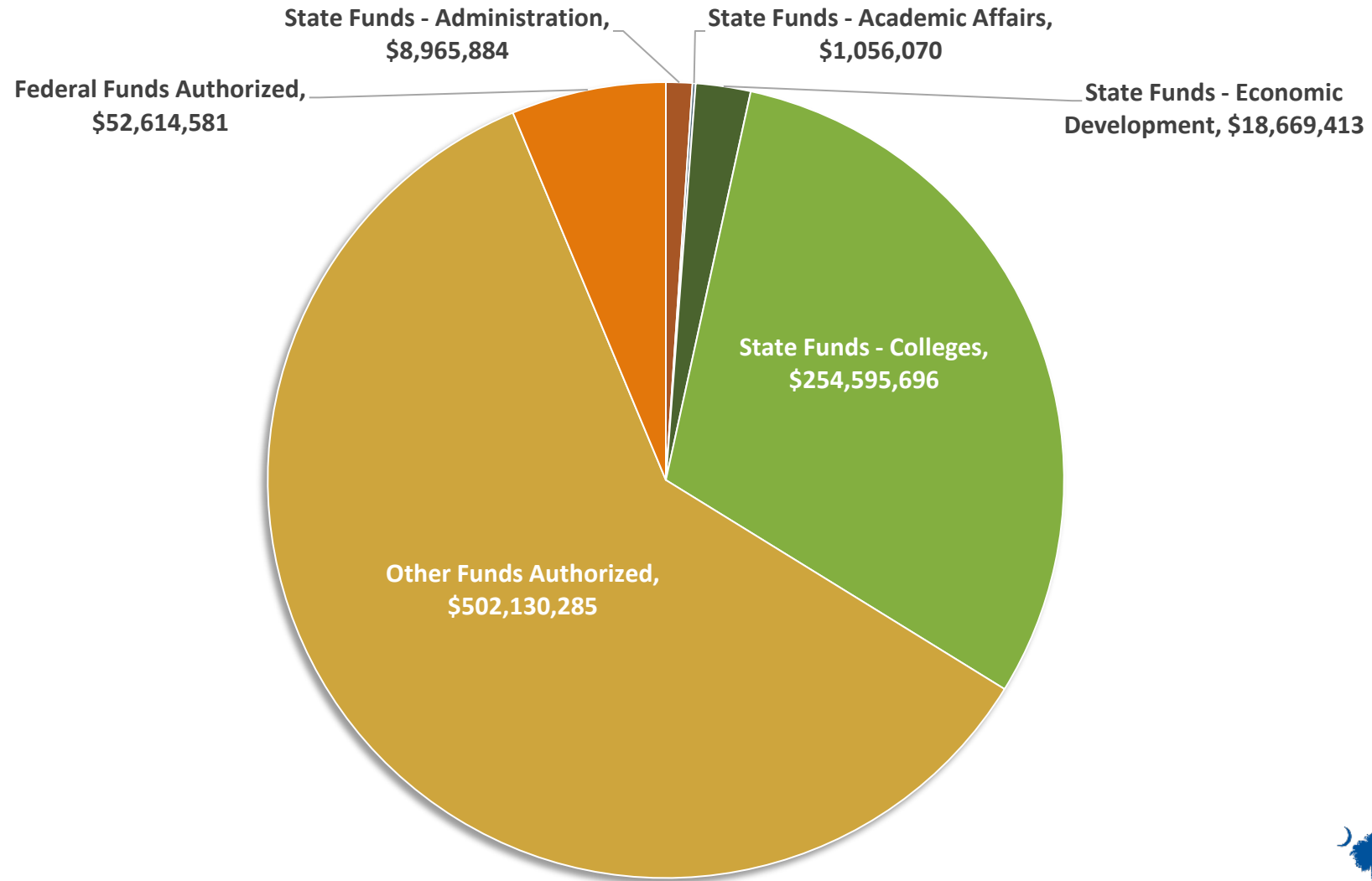
FY21 PROJECTED CURRENT REVENUE

System



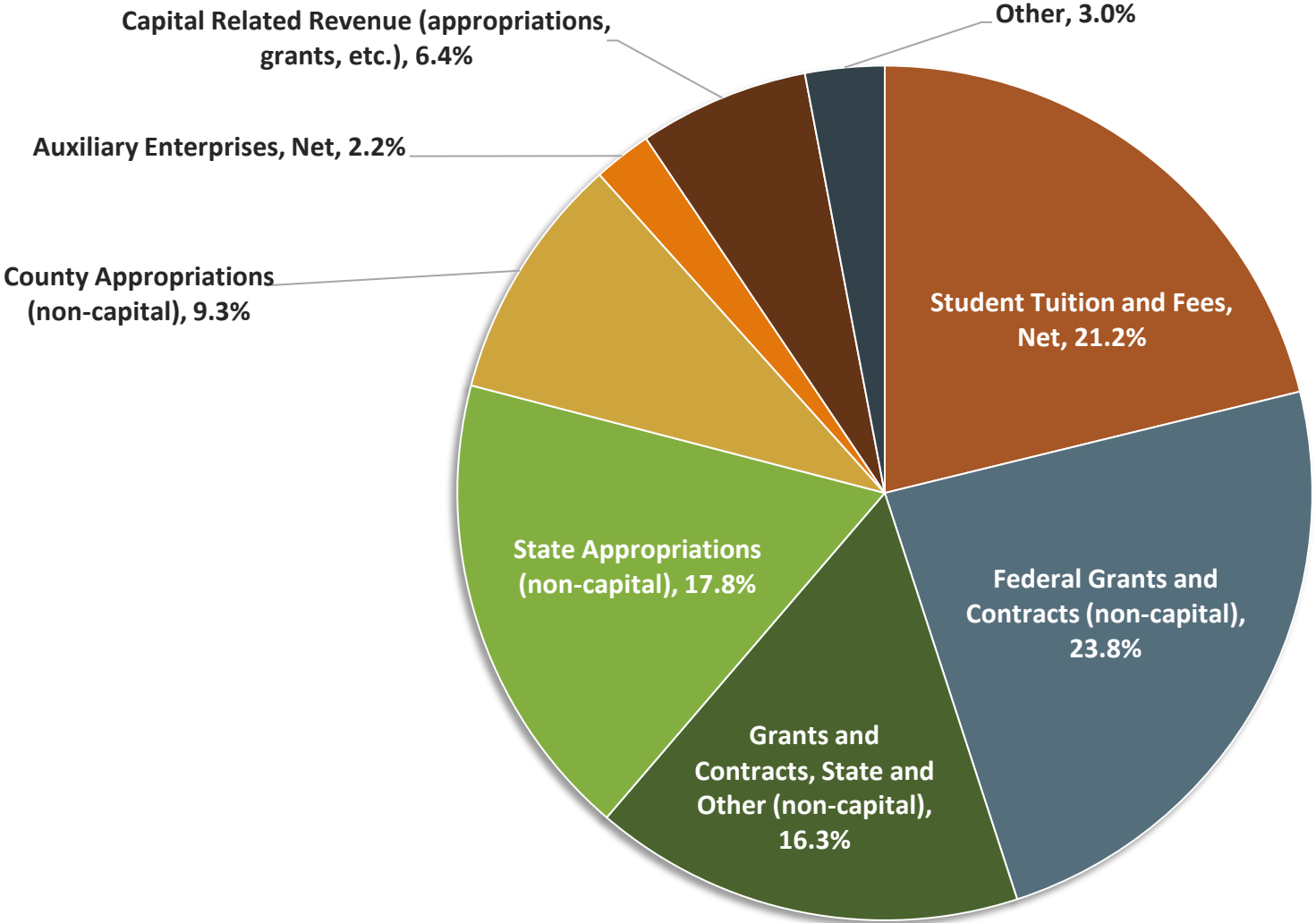
FY21 PROJECTED CURRENT EXPENSES

System



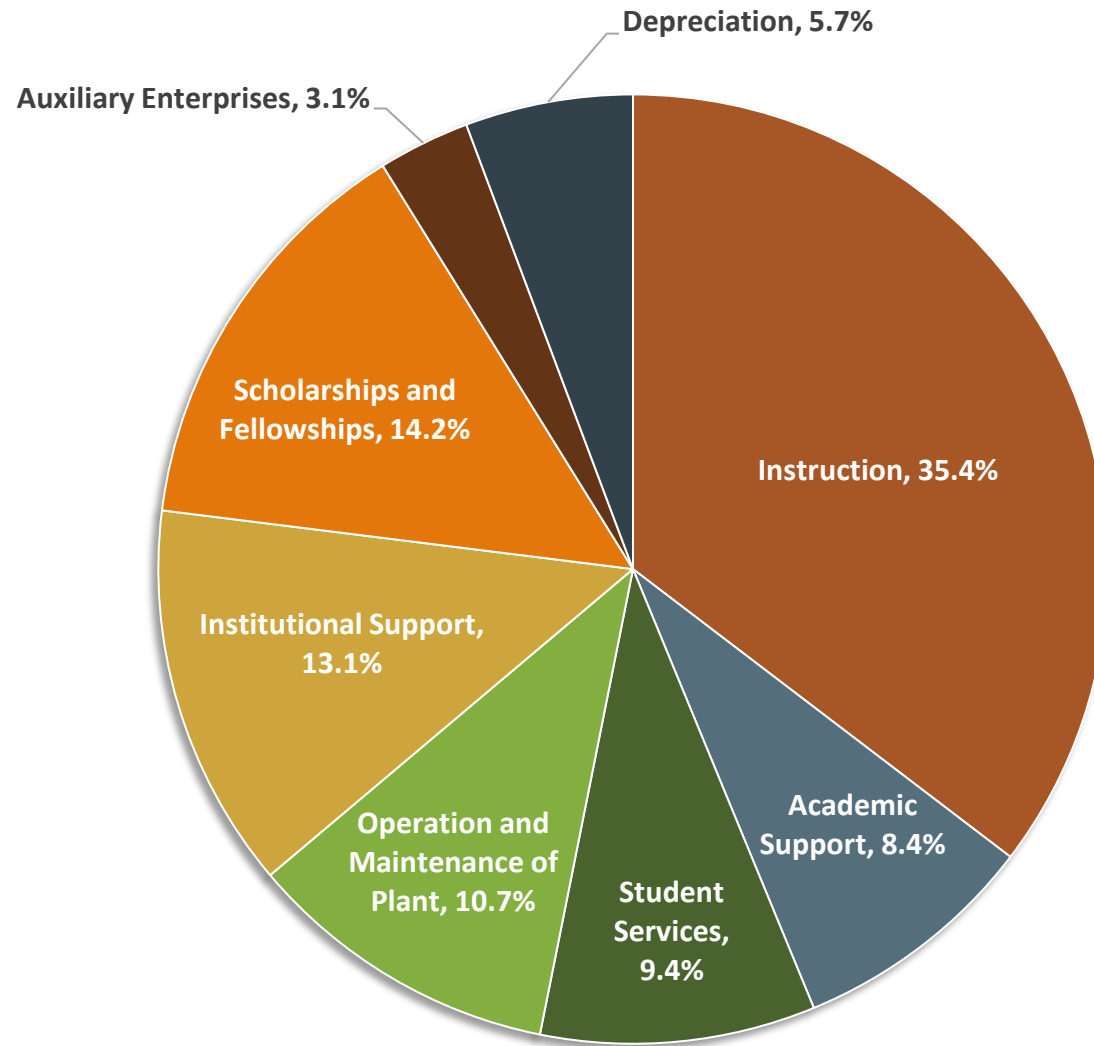
FY20 COLLEGE ACTUAL REVENUE

By Source



FY20 ACTUAL COLLEGE EXPENSES

By Function



BUDGET REQUEST: FY21-22

- Base Funding for the Local Colleges
\$28.0 (Recurring)
- Equipment for High-Demand Jobs Skills Training
\$18M (Non-Recurring)
- Lottery Tuition Assistance (LTAP)
\$51.1M (Lottery)
- College Maintenance and Repair Projects
\$20M (Non-Recurring)
- On-going System Initiatives
 - Continue funding for readySC™ to deliver on commitments made by the State
\$2.5M (Non-Recurring)
 - Continue workforce grants for short-term, high-demand job skills training
\$16M (Lottery Funds)
 - Continue SCWINS program funding
\$17M (Lottery Funds)

RECURRING REQUEST

Request	Amount	Justification
Recurring Base Funding	\$28,000,000	Innovation and relevance have always been at the core of our mission and as a result, the approximately 154,000 South Carolinians educated and trained annually by the South Carolina Technical College System enjoy a 91% placement rate upon completion. Now more than ever, technical colleges must be fiercely innovative in order to ensure student success while also meeting the ever-changing demands of business and industry. In order to ensure continued success, colleges must remain competitive in recruiting and retaining highly skilled, technically advanced instructional faculty and staff, as well as the other employees necessary to enhance academic success and expand in-demand program offerings. Additional base funding will be used by the 16 colleges to recruit and retain appropriate staff, thus ensuring students' continued success in the future.

NON-RECURRING REQUEST

Request	Amount	Justification
<p>Lottery Tuition Assistance Program (LTAP)</p>	<p>\$51,100,000</p>	<p>The tuition assistance lottery appropriation for fiscal years 19/20 and 20/21 was \$51.1 million in each fiscal year, so we are asking that the amount remain stable for the upcoming fiscal year. The Lottery Tuition Assistance (LTA) Program benefits eligible students at technical colleges (approximately 93% of funding) as well as other two-year institutions (approximately 7% of funding), and at the current funding level, allows for awards of \$110 per credit hour to eligible students.</p> <p>From smaller class sizes and campuses to the flexibility provided by a variety of learning options, technical colleges offer not only a quality education at an affordable price but a safe and stable alternative for those considering their college options in these unprecedented times. Technical colleges deliver quality, relevant instruction at an affordable cost helping to keep education moving forward without adding burden to the financial strain many families are feeling. Because of programs like Lottery Tuition Assistance, our students leave with little or no debt. South Carolina’s technical colleges provide one of the state’s most affordable college options.</p>

NON-RECURRING REQUEST

Request	Amount	Justification
SC Workforce Industry Needs Scholarship (SC WINS)	\$17,000,000	<p>The SCWINS lottery appropriation for fiscal years 19/20 and 20/21 was \$17 million in each fiscal year, so we are asking that the amount remain stable for the upcoming fiscal year. The SCWINS program benefits students enrolled in high demand programs and to need based students attending the technical colleges and at the current funding level, allows us to provide awards of \$100 per credit hour to eligible students.</p> <p>From smaller class sizes and campuses to the flexibility provided by a variety of learning options, technical colleges offer not only a quality education at an affordable price but a safe and stable alternative for those considering their college options in these unprecedented times. Technical colleges deliver quality, relevant instruction at an affordable cost helping to keep education moving forward without adding burden to the financial strain many families are feeling. Because of programs like SCWINS, our students leave with little or no debt. South Carolina's technical colleges provide one of the state's most affordable college options.</p>

NON-RECURRING REQUEST

Request	Amount	Justification
Workforce Scholarship and Grants	\$16,000,000	South Carolina’s technical colleges prepare students for in-demand, high paying jobs — good jobs with great futures, good wages, and opportunities for advancement in any climate. Our state currently has thousands of jobs available in critical employment areas, with many more to follow as we adapt and pivot to address new needs. This pandemic hasn’t changed what our System does for the people of South Carolina. No matter how insurmountable the challenges, we’ve always been there to support our students’ dreams and goals and meet our stakeholders’ workforce development needs. Our colleges can also quickly get people negatively impacted by the pandemic back on their feet – training them in new fields and building more stability for their lives amid this economic downturn.

NON-RECURRING REQUEST

Request	Amount	Justification
<p>Equipment for High-Demand Jobs Skills Training</p>	<p>\$18,000,000</p>	<p>The Technical College System’s 91% placement rate makes it essential that equipment and labs reflect the workplace where our students will eventually go to work. Our colleges need the right tools and technologies to help students successfully access learning, flourish on their educational journeys and enjoy productive careers and lives in South Carolina.</p> <p>High skill, high demand jobs often require high-cost equipment to ensure what students encounter in the training lab accurately reflects what they will encounter on the job. Additional equipment funding effectively positions the technical colleges to meet the demands of business and industry in these high demand STEM, manufacturing and healthcare fields. Funds will be used to upfit and expand labs with the latest equipment for programs such as mechatronics, machine tool technology, welding, health sciences and automotive technologies.</p> <p>The request represents the colleges’ critical capital equipment needs for the coming year. This nonrecurring request does not increase the need for recurring funds.</p>

NON-RECURRING REQUEST

Request	Amount	Justification
College Maintenance and Repair Projects	\$20,000,000	<p>From the creative use of instructional technology to artificial intelligence and virtual reality instruction, our colleges continue embracing new ways to simulate complex skills and reinforce learning. Our 91% placement rate makes it essential that labs and facilities reflect the workplace where our students will eventually go to work.</p> <p>The System is approaching its 60th anniversary and existing facilities at our colleges are in dire need of maintenance and repair. Funding for maintenance and repair projects would allow our colleges to increase the life of existing buildings, improve campus infrastructures, enhance information and telecommunications systems, improve energy efficiency, and enhance existing spaces to meet modern instructional and student support needs.</p> <p>This nonrecurring request does not increase the need for recurring funds.</p>

NON-RECURRING REQUEST

Request	Amount	Justification
readySC Direct Training	\$2,500,000	<p>The System’s readySC program was established as an economic development training incentive designed to guarantee South Carolina could remain competitive through changing economic circumstances. It remains a key component of South Carolina’s development engine and has been recognized for more than 50 years as one of the nation’s premier programs of its kind. readySC focuses on the recruiting and initial training needs of new and expanding organizations in South Carolina by providing recruiting, assessment, training development, management, and implementation services to qualifying organizations creating new, permanent, full-time jobs for the state that offer competitive wages and benefits. Since its inception, readySC has trained over 300,000 employees and served more than 2,200 companies. The positive impact of readySC can be seen in more than its numbers. World-class companies like Boeing, BMW, Mercedes Benz Vans, Samsung, and Volvo have touted the training program’s competitive edge for the State of South Carolina.</p> <p>Funding for readySC allows the program to fulfill its commitments to its partner companies, commitments that were initiated in the prospect phase and more comprehensively defined in the project development phase. If these funds were not received, the impact to partner companies, the citizens of SC, and the reputation of the State would be considerable. The System has developed a projection model that helps determine long-term needs for readySC to ensure that our annual non-recurring requests are only for the funding that will be needed in the next fiscal year. This non-recurring appropriation does not create a need for recurring funds.</p>

CAPITAL REQUEST

Request	Amount	Justification
Individual College Initiatives – Capital Projects	\$156,293,049	<p>Projects listed are those requested for all sixteen technical colleges and are included on each college’s CPIP for Plan Years 2021-2025, as Plan Year 2 (FY2022) projects. See attached Project Summary Schedule for project prioritization by college and see attached Individual College Initiative Worksheets for project description and other details. Some colleges include proposed matches, but many are primarily or entirely dependent upon approved state funding.</p> <p>The Individual Capital Facilities Requests have been approved by each college, the Presidents’ Council, and the State Board. If this request is honored, any capital projects will flow through CHE, JBRC, and SFFA if needed.</p> <p>The capital facilities needs represent each college’s requirements in order to meet the demands of high-demand STEM+, Manufacturing, IT, and Healthcare jobs. The colleges are continually planning in response to the business and industry demands in their service areas. In this request, each college has determined the fiscal requirements needed to complete the investment in a timely manner.</p>

CAPITAL REQUEST

By College

College	Capital Facilities
Aiken Technical College	\$13,344,000
Central Carolina Technical College	\$6,000,000
Denmark Technical College	\$450,000
Horry-Georgetown Technical College	\$36,500,000
Midlands Technical College	\$6,480,000
Orangeburg-Calhoun Technical College	\$7,000,000
Piedmont Technical College	\$9,112,000
Spartanburg Community College	\$30,197,000
Trident Technical College	\$25,600,000
Williamsburg Technical College	\$15,750,000
York Technical College	\$5,860,049
TOTAL	\$156,293,049

OTHER FUND REQUEST

Request	Amount	Revenue Source	Description
7659 - Technical Colleges - Other Funds Increase	--	--	The System is making no request to change appropriated amount for other funds.

FEDERAL FUND REQUEST

Request	Amount	Revenue Source	Description
7672 - Technical Colleges - Federal Funds Increase	--	--	The System is making no request to change appropriated amount for federal funds.

FTE REQUEST

The System has no request for additional FTEs for FY22 and made no interim adjustment in FTEs.

PROVISO REQUESTS

(DELETE) 25.5. (TEC: Aeronautics Training Center) Funds appropriated for the S.C. Aeronautics Training Center may be carried forward from the prior fiscal year into the current fiscal year and utilized for the same purpose.

(DELETE) 25.8. (TEC: Florence Darlington Fund Repurpose) Funds remaining of the \$1,000,000 appropriated in Act No. 91 of 2015, by proviso 118.14, Item (B)(19)(f) to the State Board for Technical and Comprehensive Education for the Florence-Darlington Technical College - Academic and Workforce Development Building, the \$3,500,000 appropriated in Act No. 284 of 2016, by proviso 118.16, Item (B)(23)(j) to the State Board for Technical and Comprehensive Education for the Florence-Darlington Technical College - Academic Building, and the \$2,000,000 appropriated in Act No. 285 of 2016, Section 1, Item (24) to the State Board for Technical and Comprehensive Education for the Florence-Darlington Technical College Academic Building shall be redirected to be used for campus renovations and improvements. Unexpended funds may be carried forward to be expended for the same purpose.

(DELETE) 25.10. (TEC: Health Science Capital Project) Funds remaining of the \$3,500,000 appropriated in Act No. 285 of 2016, Section 1, Item (31) to the State Board for Technical and Comprehensive Education for the Technical College of the Lowcountry - New River Workforce Development Center shall be redirected to be used for the Health Science capital project at the Technical College of the Lowcountry - Beaufort campus. Unexpended funds may be carried forward to be expended for the Health Science capital project.

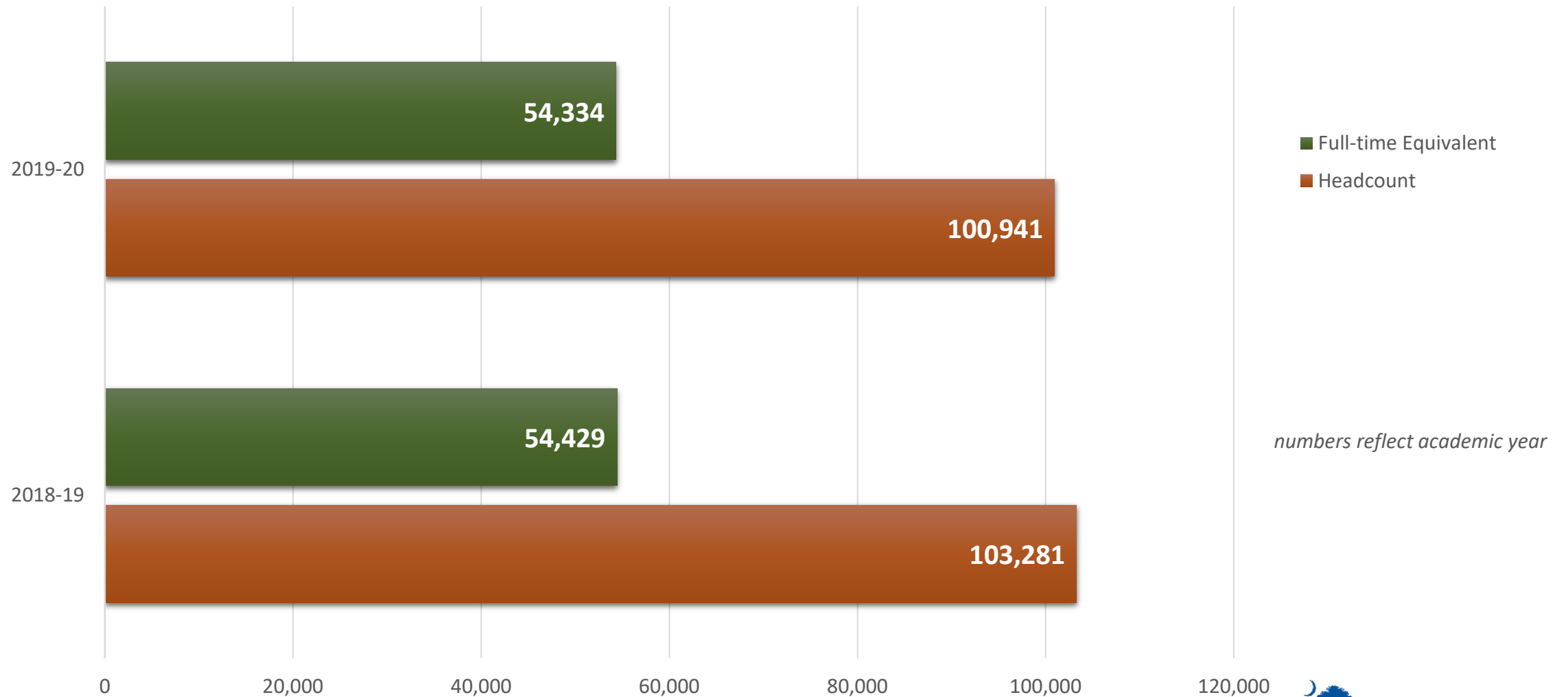
(DELETE) 25.11. (TEC: Tech Awareness and Education) Of the funds appropriated to the State Board for Technical and Comprehensive Education, \$500,000 shall be used to enhance the perception of technical education and the opportunities it can afford South Carolinians across the state. Prior to utilizing these funds for this purpose, the State Board for Technical and Comprehensive Education shall be required to obtain a 2:1 private entity match. The funds shall be used to develop and implement a comprehensive awareness and education campaign. The State Board for Technical and Comprehensive Education shall submit a report by June 30th of the current fiscal year to the House Ways and Means Committee and the Senate Finance Committee. This report shall include information on the proposed expenditure of funds and outcome measures.

(DELETE) 25.12. (TEC: Northeastern Tech Repurpose) The \$3,500,000 appropriated in Act No. 284 of 2016, by Proviso 118.16, Item (B)(23)(n) to the State Board for Technical and Comprehensive Education for the Northeastern Technical College - Instructional Building shall be redirected to be used to construct and renovate space for critical industry training. Unexpended funds may be carried forward and expended for the same purpose.

APPENDIX

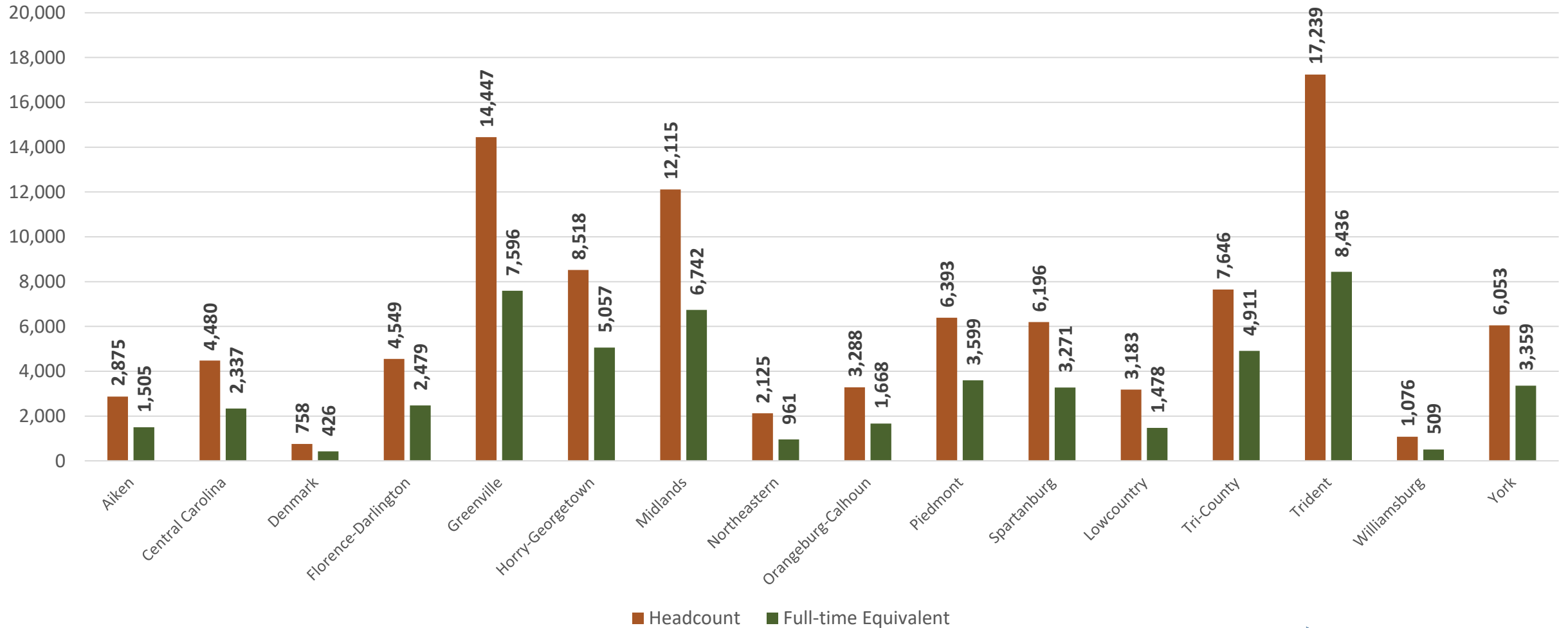
STUDENT ENROLLMENT: HEADCOUNT V. FTE

System-wide



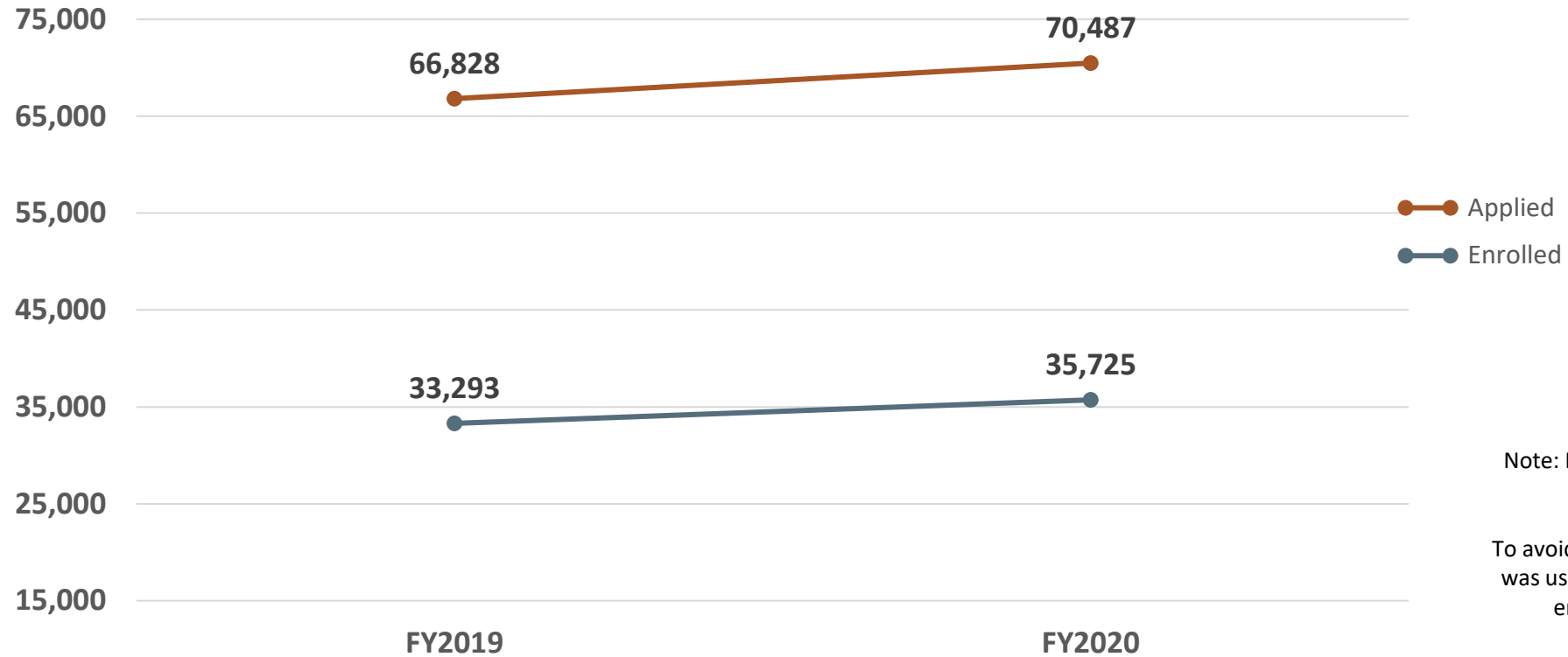
STUDENT ENROLLMENT: HEADCOUNT V. FTE

by College



APPLIED AND ENROLLED

System-wide



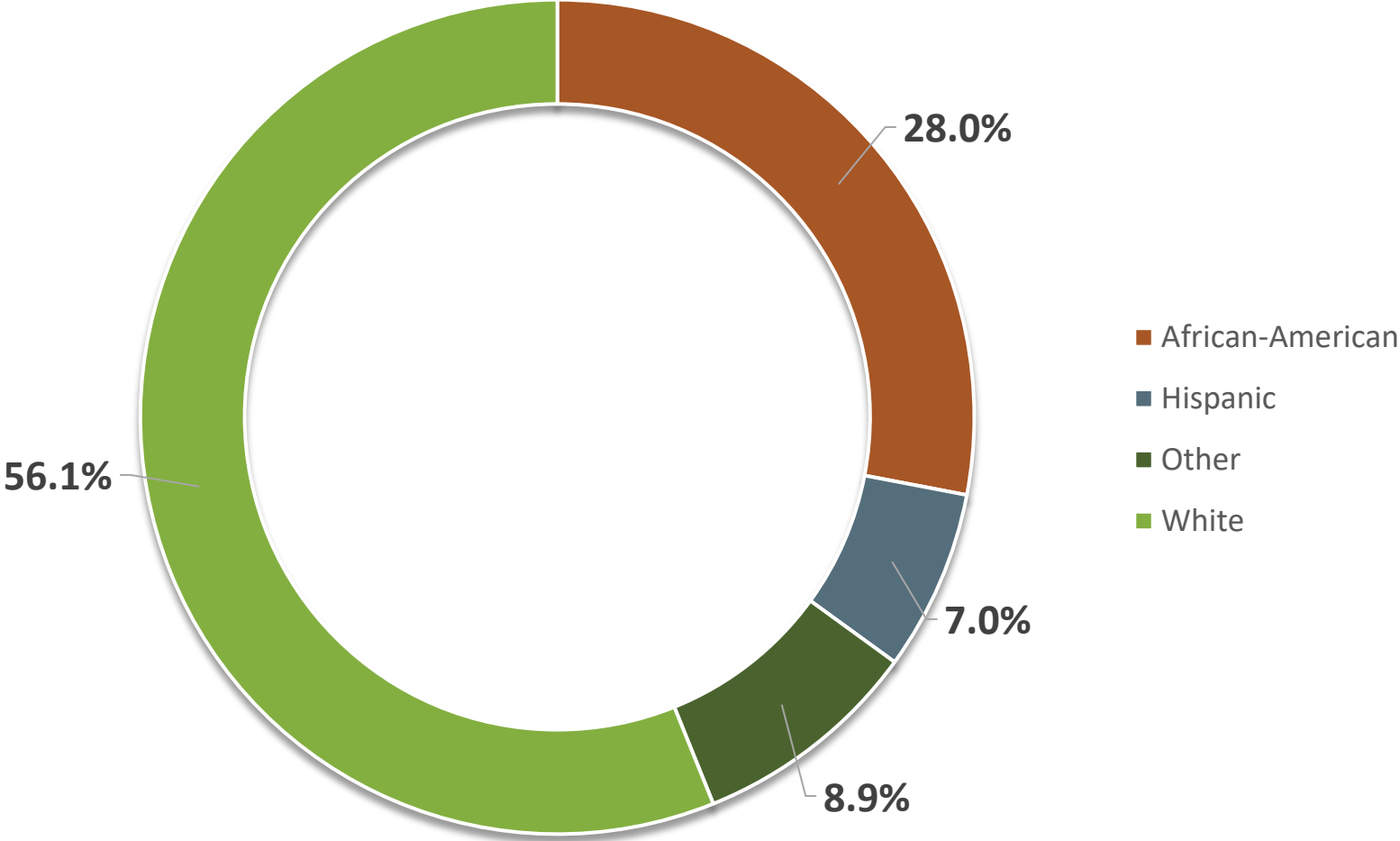
Note: Does not reflect continuing students only newly enrolled students.

To avoid duplicating headcount, the fall term was used as the count for both applied and enrolled. FY2019 = Fall 2018 and FY2020 = Fall 2019

The colleges of the SC Technical College System are open admission institutions.

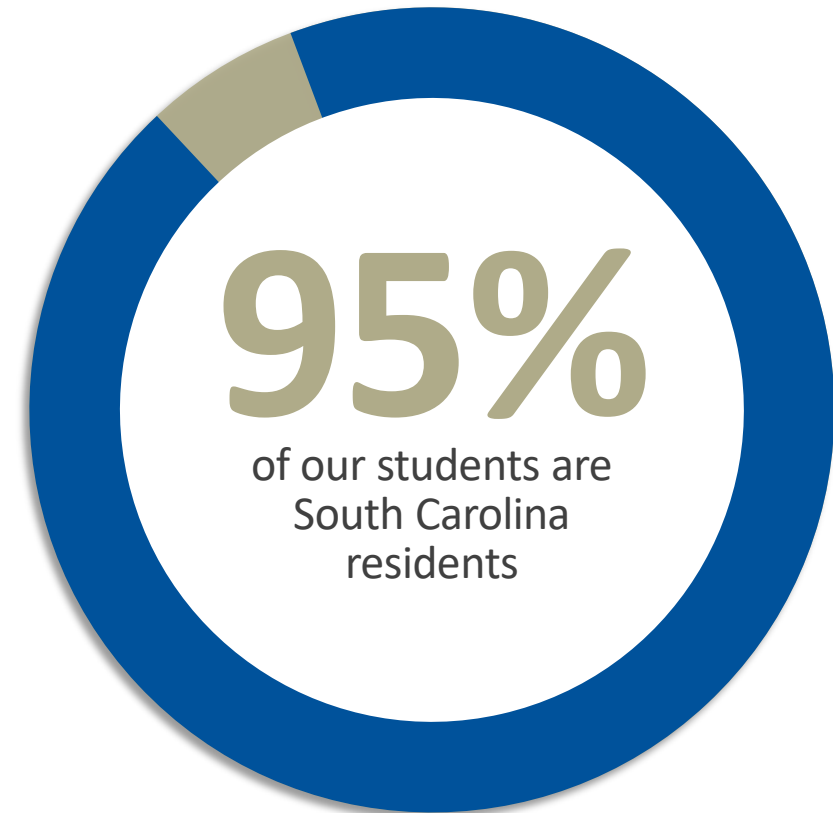
MINORITY ENROLLMENT

System-wide



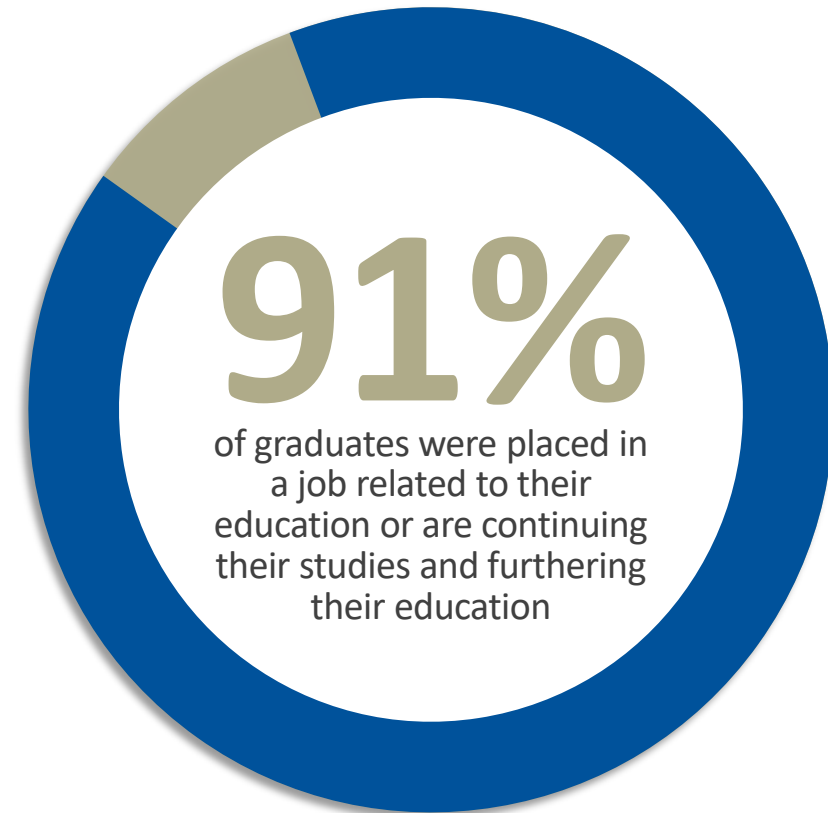
IN-STATE V. OUT-OF-STATE STUDENTS

The System Educates and Trains
South Carolinians to
Live and Work In South Carolina



PLACEMENT RATES

The System Prepares Students
for High-Demand, High-Wage Jobs



*Academic Year 2018-19 used for calculation due to
the prescribed time period allowed in order for students to find a job*

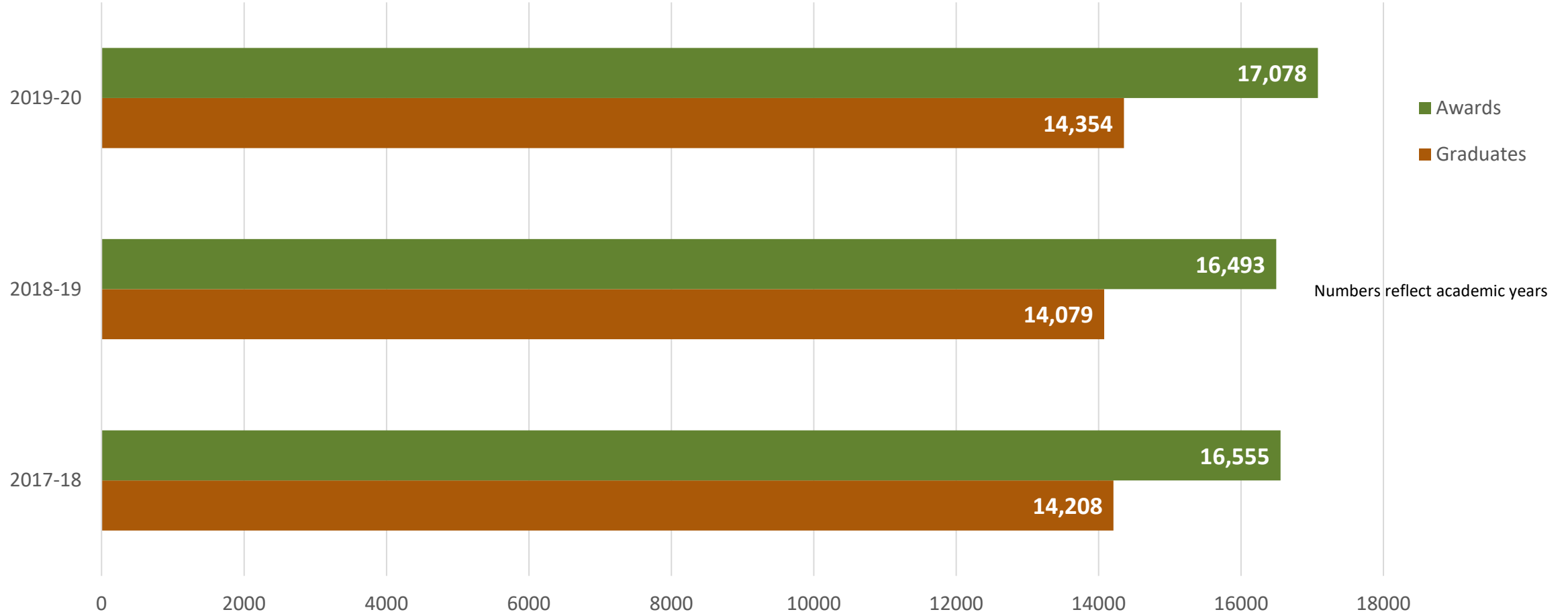
STUDENT ENROLLMENT: PLACEMENT RATES

by College

College	AY2018-19 Placement Rates
Aiken	86.0%
Central Carolina	88.8%
Denmark	87.1%
Florence-Darlington	86.3%
Greenville	84.9%
Horry-Georgetown	93.1%
Midlands	95.2%
Northeastern	72.8%
Orangeburg-Calhoun	93.1%
Piedmont	90.5%
Spartanburg	87.7%
Lowcountry	95.1%
Tri-County	92.7%
Trident	91.6%
Williamsburg	96.1%
York	93.2%

GRADUATES AND AWARDS

System-wide



TUITION HISTORY

The State Board for Technical and Comprehensive Education sets the tuition range for the colleges each year.

In determining the tuition range a number of variables are considered including, but not limited to enrollment, required resources, revenues and the current HEPI index.

Over the past five years, the System's average annual tuition has increased as follows:

Percent change AY 2014/15 to AY 2015/16	2.1%
Percent change AY 2015/16 to AY 2016/17	1.8%
Percent change AY 2016/17 to AY 2017/18	3.7%
Percent change AY 2017/18 to AY 2018/19	3.5%
Percent change AY 2018/19 to AY 2019/20	3.7%

TUITION & FEE HISTORY

by College

	AY2015-16		AY2016-17		AY2017-18		AY2018-19		AY2019-20	
	Full-Time, In-State	Full-Time, Out-of-State	Full-Time, In-State	Full-Time, Out-of-State	Full-Time, In-State	Full-Time, Out-of-State	Full-Time, In-State	Full-Time, Out-of-State	Full-Time, In-State	Full-Time, Out-of-State
Aiken	\$4,262	\$6,496	\$4,348	\$6,638	\$4,468	\$6,830	\$4,656	\$6,850	\$4,826	\$6,880
Central Carolina	\$4,200	\$6,768	\$4,320	\$7,200	\$4,440	\$7,416	\$4,608	\$7,704	\$4,752	\$7,944
Denmark	\$2,926	\$5,542	\$3,787	\$6,458	\$4,440	\$8,640	\$4,440	\$8,640	\$4,566	\$8,892
Florence-Darlington	\$4,078	\$6,166	\$4,174	\$6,262	\$4,270	\$6,406	\$4,462	\$6,598	\$4,606	\$6,742
Greenville	\$4,224	\$8,448	\$4,326	\$8,550	\$4,422	\$8,766	\$4,590	\$9,102	\$4,778	\$9,410
Horry-Georgetown	\$3,960	\$6,918	\$4,036	\$7,948	\$4,108	\$8,092	\$4,252	\$8,380	\$4,372	\$8,620
Midlands	\$3,988	\$11,524	\$4,064	\$11,744	\$4,318	\$12,478	\$4,530	\$13,074	\$4,788	\$13,812
Northeastern	\$3,846	\$6,462	\$4,090	\$6,802	\$4,110	\$6,870	\$4,158	\$6,918	\$4,518	\$7,350
Orangeburg-Calhoun	\$4,010	\$6,746	\$4,130	\$6,890	\$4,250	\$7,010	\$4,466	\$7,226	\$4,610	\$7,370
Piedmont	\$4,084	\$5,836	\$4,228	\$6,148	\$4,300	\$6,220	\$4,456	\$6,448	\$4,582	\$6,628
Spartanburg	\$4,192	\$8,472	\$4,300	\$8,692	\$4,444	\$8,956	\$4,662	\$9,342	\$4,782	\$9,582
Lowcountry	\$4,180	\$9,076	\$4,276	\$9,268	\$4,516	\$9,676	\$4,684	\$10,036	\$4,852	\$10,396
Tri-County	\$3,967	\$8,815	\$4,050	\$9,042	\$4,172	\$9,356	\$4,327	\$9,751	\$4,448	\$10,040
Trident	\$4,070	\$7,676	\$4,156	\$7,838	\$4,280	\$8,073	\$4,439	\$8,372	\$4,563	\$8,606
Williamsburg	\$4,008	\$7,608	\$4,080	\$7,752	\$4,224	\$8,016	\$4,368	\$8,280	\$4,488	\$8,400
York	\$3,960	\$9,024	\$4,056	\$9,240	\$4,176	\$9,336	\$4,344	\$9,504	\$4,532	\$9,836

SCHOLARSHIP & GRANTS

Numbers Awarded by College

	FALL 2019 SCHOLARSHIPS/GRANTS RECIPIENT NUMBERS							SPRING 2020 SCHOLARSHIPS/GRANTS RECIPIENT NUMBERS							SUMMER 2020 SCHOLARSHIPS/GRANTS RECIPIENT NUMBERS						
	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS
Aiken	138	206	613	1,511	100	221	292	105	195	511	1,647	73	179	245	52	0	216	638	34	20	84
Central-Carolina	152	291	1,572	1,713	36	248	673	161	296	1,512	1,583	34	234	781	9	0	674	851	0	56	309
Denmark	213	8	193	300	57	51	185	167	12	225	389	57	34	201	28	1	124	192	0	0	120
Florence-Darlington	447	429	1,001	1,882	62	168	553	438	350	930	1,647	61	190	626	193	0	338	708	32	64	287
Greenville	558	1,257	4,056	4,012	53	535	1,760	605	1,227	3,527	3,466	43	591	1,507	50	0	1,261	1,476	51	110	686
Horry-Georgetown	171	997	2,239	2,884	27	538	673	162	1,091	2,089	2,641	38	500	704	191	18	678	1,160	0	43	355
Midlands	249	1,286	3,005	4,000	85	532	1,052	430	1,196	2,950	3,527	62	768	1,241	219	0	1,120	1,575	20	140	571
Northeastern	59	74	387	747	9	92	199	53	64	420	754	14	97	235	53	0	176	472	6	62	118
Orangeburg-Calhoun	170	223	1,444	1,087	11	136	747	236	220	1,289	1,032	22	123	679	215	3	448	554	0	50	148
Piedmont	204	521	2,132	5,227	47	301	1,161	201	452	2,057	2,343	43	228	1,138	46	5	765	1,273	0	105	420
Spartanburg	204	658	1,482	2,079	37	471	633	174	655	1,351	1,844	37	441	583	3	3	416	729	0	37	185
Lowcountry	200	78	863	848	21	41	311	199	61	775	851	19	43	275	28	0	206	432	0	13	52
Tri-County	165	1,790	1,842	2,136	66	568	797	140	1,630	1,501	1,859	60	468	720							325
Trident	1,448	1,073	4,528	3,765	74	589	1,475	1,156	891	4,151	3,195	71	509	1,545	41	0	1,400	1,674	0	0	624
Williamsburg	13	21	514	303	23	45	455	44	18	449	278	18	70	432	0	0	114	192	0	0	85
York	154	703	1,770	1,497	144	195	400	281	633	1,414	1,782	101	176	464	205	10	392	478	0	10	0
TOTAL	4,545	9,615	27,641	33,991	815	4,731	11,366	4,552	8,991	25,151	28,838	753	4,651	11,376	1,333	40	8,888	13,324	143	762	4,369

numbers reflect recipient duplicates

SCHOLARSHIP & GRANTS

Dollar Amounts Awarded by College

	FALL 2019 SCHOLARSHIPS/GRANTS RECIPIENT DOLLAR AMOUNTS							SPRING 2020 SCHOLARSHIPS/GRANTS RECIPIENT DOLLAR AMOUNTS							SUMMER 2020 SCHOLARSHIPS/GRANTS RECIPIENT DOLLAR AMOUNTS						
	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS	Fed Suplmtl Educ Oppty Grant	Life	Lottery Tuition Assist.	Pell	Work Study	SC Need-based Grant Prog	SCWINS
Aiken	\$47,634	\$514,102	\$490,009	\$2,086,786	\$26,098	\$88,590	\$131,843	\$36,500	\$486,603	\$475,161	\$1,744,209	\$18,504	\$76,525	\$175,170	\$18,200	\$0	\$178,717	\$617,455	\$12,216	\$12,425	\$51,776
Central-Carolina	\$70,500	\$717,500	\$1,031,479	\$3,382,364	\$49,913	\$153,346	\$270,747	\$77,500	\$720,000	\$1,134,941	\$3,066,751	\$52,655	\$144,622	\$451,565	\$4,291	\$0	\$445,366	\$1,320,209	\$0	\$33,643	\$174,366
Denmark	\$95,656	\$20,000	\$128,112	\$602,684	\$74,564	\$28,097	\$8,980	\$80,899	\$30,000	\$164,832	\$610,820	\$92,761	\$20,256	\$104,332	\$25,895	\$2,500	\$94,430	\$187,794	\$0	\$0	\$63,431
Florence-Darlington	\$111,750	\$1,067,177	\$805,815	\$3,962,300	\$94,093	\$171,250	\$248,305	\$109,500	\$868,023	\$865,742	\$3,456,755	\$81,126	\$182,500	\$520,276	\$47,943	\$0	\$280,017	\$1,083,386	\$14,918	\$44,375	\$174,241
Greenville	\$205,503	\$3,124,444	\$3,244,811	\$7,950,948	\$68,027	\$478,024	\$787,875	\$346,246	\$3,039,213	\$3,077,806	\$6,793,552	\$74,530	\$509,827	\$899,939	\$16,194	\$0	\$990,534	\$2,219,890	\$44,321	\$80,917	\$393,820
Horry-Georgetown	\$84,600	\$2,086,672	\$1,770,069	\$6,187,800	\$55,545	\$332,917	\$302,044	\$79,996	\$1,982,995	\$1,941,953	\$5,610,958	\$83,708	\$310,719	\$400,953	\$93,224	\$36,188	\$550,621	\$1,927,490	\$0	\$26,250	\$217,646
Midlands	\$164,972	\$3,204,906	\$2,443,628	\$8,039,408	\$132,829	\$404,025	\$556,462	\$277,569	\$2,984,568	\$2,727,495	\$7,331,369	\$124,607	\$595,000	\$994,375	\$141,097	\$0	\$837,727	\$2,453,871	\$28,686	\$82,970	\$416,095
Northeastern	\$17,542	\$184,767	\$269,459	\$1,299,322	\$17,567	\$33,025	\$53,231	\$15,900	\$159,811	\$335,008	\$1,233,187	\$14,990	\$34,350	\$131,612	\$15,628	\$0	\$134,435	\$500,174	\$8,301	\$29,225	\$69,074
Orangeburg-Calhoun	\$35,662	\$523,140	\$824,349	\$2,163,361	\$30,173	\$75,320	\$289,548	\$52,171	\$521,100	\$896,687	\$2,077,437	\$26,506	\$60,173	\$436,837	\$55,222	\$7,500	\$263,289	\$877,279	\$0	\$31,575	\$97,598
Piedmont	\$96,232	\$1,276,365	\$1,552,386	\$5,185,372	\$94,541	\$204,320	\$542,414	\$93,766	\$1,095,251	\$1,712,440	\$4,738,572	\$100,358	\$156,528	\$733,636	\$22,250	\$12,361	\$617,617	\$2,187,857	\$0	\$61,470	\$284,581
Spartanburg	\$65,568	\$1,641,084	\$1,229,652	\$4,393,333	\$58,410	\$237,450	\$298,191	\$55,800	\$1,633,763	\$1,296,930	\$3,943,132	\$53,446	\$219,571	\$477,086	\$701	\$7,500	\$336,781	\$1,215,670	\$0	\$15,699	\$130,149
Lowcountry	\$75,000	\$181,700	\$625,492	\$1,553,987	\$24,595	\$34,115	\$93,266	\$74,625	\$142,240	\$643,789	\$1,512,078	\$30,365	\$39,116	\$156,008	\$10,350	\$0	\$146,479	\$651,165	\$0	\$10,938	\$24,301
Tri-County	\$102,066	\$4,472,054	\$1,566,024	\$4,601,244	\$67,473	\$351,039	\$366,446	\$86,443	\$4,071,957	\$1,475,546	\$3,921,132	\$62,381	\$322,951	\$429,899	\$0	\$0	\$469,437	\$0	\$0	\$32,500	\$180,047
Trident	\$508,318	\$2,658,946	\$3,843,027	\$7,694,758	\$132,417	\$597,790	\$633,701	\$452,427	\$2,204,952	\$4,024,663	\$6,404,021	\$110,462	\$519,045	\$1,095,658	\$117,733	\$0	\$1,211,716	\$2,629,453	\$0	\$0	\$322,766
Williamsburg	\$5,750	\$51,620	\$364,568	\$601,660	\$20,217	\$20,000	\$179,216	\$17,656	\$44,060	\$353,099	\$572,726	\$28,799	\$30,344	\$229,746	\$0	\$0	\$90,636	\$319,159	\$0	\$0	\$50,201
York	\$71,750	\$1,755,516	\$1,451,933	\$3,152,638	\$75,569	\$194,994	\$150,479	\$125,125	\$1,581,044	\$1,432,968	\$2,719,751	\$58,755	\$176,250	\$378,414	\$69,559	\$21,136	\$330,014	\$709,616	\$0	\$8,125	\$0
TOTAL	\$1,638,895	\$18,823,172	\$19,805,330	\$56,957,399	\$936,991	\$3,020,238	\$4,912,747	\$1,879,780	\$17,333,812	\$20,748,506	\$50,582,131	\$936,582	\$3,040,476	\$7,615,503	\$622,659	\$87,185	\$6,373,944	\$18,400,294	\$100,141	\$408,387	\$2,650,092

OUTSTANDING DEBT

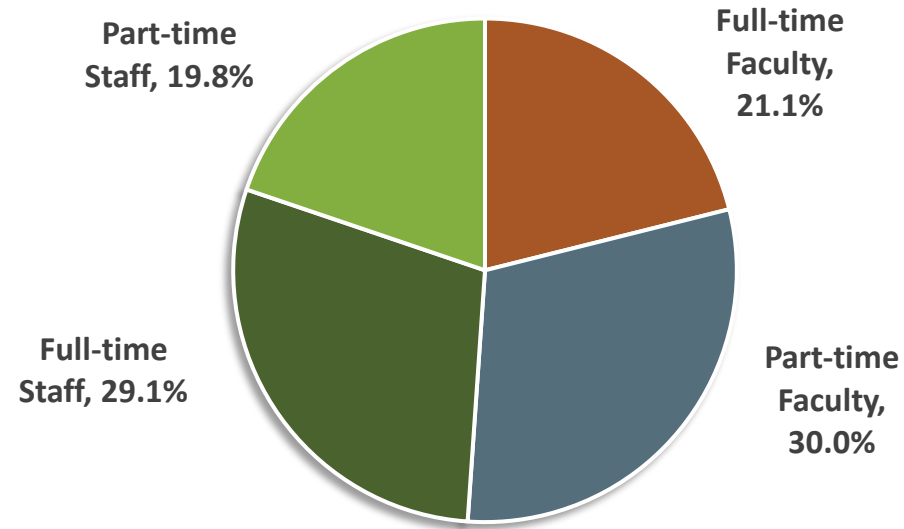
College	Lender	Amount of Initial Debt	Balance as of June 30, 2020	Year Debt Incurred	Year Debt to be Satisfied	Repayment Schedule	Purpose of Debt
ATC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
CCTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
DTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
FDTC	Series 2014 Special Fee Refunding Bonds	\$16,240,000.00	\$11,090,000.00	2014	2030	Semi-annually	Advance refund all outstanding maturities of the Special Fee Rev Bonds, Series 2005A and to pay the issuance costs of the 2014 bonds
FDTC	US Department of Education	\$1,639,670.00	\$414,404.00	2018	2021	Monthly	Installment agreement for repayment of Title IV funds as result of program review
FDTC	Xerox	\$199,849.00	\$199,849.00	2020	2024	Monthly	Capital Lease - Copier
GTC	Greenville County	\$5,615,000.00	\$260,000.00	2011	2032	Semi-annually	IT/Logistics Building on the Barton Campus
GTC	Greenville County	\$7,770,000.00	\$4,525,000.00	2012	2026	Semi-annually	Refinanced a portion of Series 2005 GOB
GTC	Greenville County	\$4,558,802.00	\$1,549,941.00	2013	2024	Semi-annually	Refinanced a portion of Series 2005A GOB
GTC	Greenville County	\$25,000,000.00	\$19,170,000.00	2014	2034	Semi-annually	Center for Manufacturing Innovation
GTC	Greenville County	\$2,565,000.00	\$2,075,000.00	2014	2028	Semi-annually	Partially refund the Series 2007 debt service
GTC	Greenville County	\$3,800,000.00	\$3,685,000.00	2016	2032	Semi-annually	Partially refund the Series 2011A debt service
GTC	Brashier Middle College, LLC	\$8,400,000.00	\$6,790,000.00	2009	2039	Semi-annually	53,000 Square Foot Building - Capital Lease

OUTSTANDING DEBT (CONTINUED)

College	Lender	Amount of Initial Debt	Balance as of June 30, 2020	Year Debt Incurred	Year Debt to be Satisfied	Repayment Schedule	Purpose for Debt
HGTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
MTC	State of SC	\$8,765,000.00	\$6,320,000.00	2016	2027	Semi-annually	Advance refund all outstanding maturities of previously issued Bond Series 1998A, 2002C, and 2007A and to pay the issuance costs of the 2016C bond issuance
MTC	State of SC	\$15,000,000.00	\$9,500,000.00	2011	2031	Semi-annually	North East Engineering and Science Building
NETC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
OCTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
PTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
SCC	SCC Foundation	\$2,578,561.00	\$1,044,533.00	2005	2025	Semi-annually	Business Training Center - Capital Lease
TCTC	TCTC Foundation	\$8,000,000.00	\$1,500,000.00	2007	2025	Annually	Anderson County Campus - Capital Lease
TCTC	TCTC Foundation	\$27,920,000.00	\$23,514,172.00	2017	2047	Semi-annually	Student Success Center - Capital Lease
TCL	Beaufort County	\$1,500,000.00	\$561,281.00	2006	2026	Annually	Initial development of New River Campus
TTC	SunTrust Equipment Finance and Leasing Corp.	\$11,000,000.00	\$3,246,627.00	2012	2023	Semi-annually	Construct the Nursing and Science Building
WTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A
YTC	N/A	\$0.00	\$0.00	N/A	N/A	N/A	N/A

EMPLOYEES

System-wide

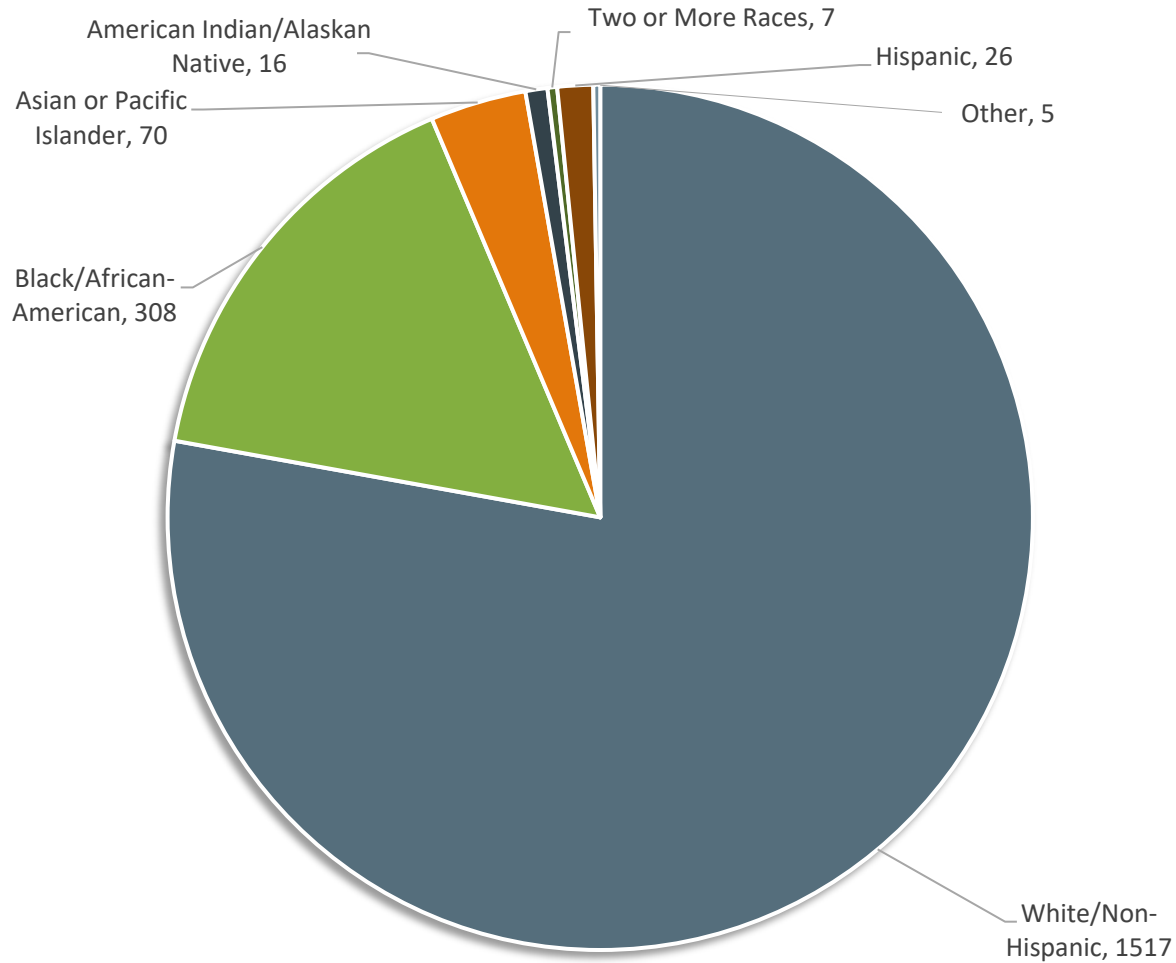


	Authorized	Vacant
State FTEs	3220.54	287.46
Other FTEs	1394.69	201.40
Federal FTEs	91.45	20.20
Total FTEs	4706.68	509.06

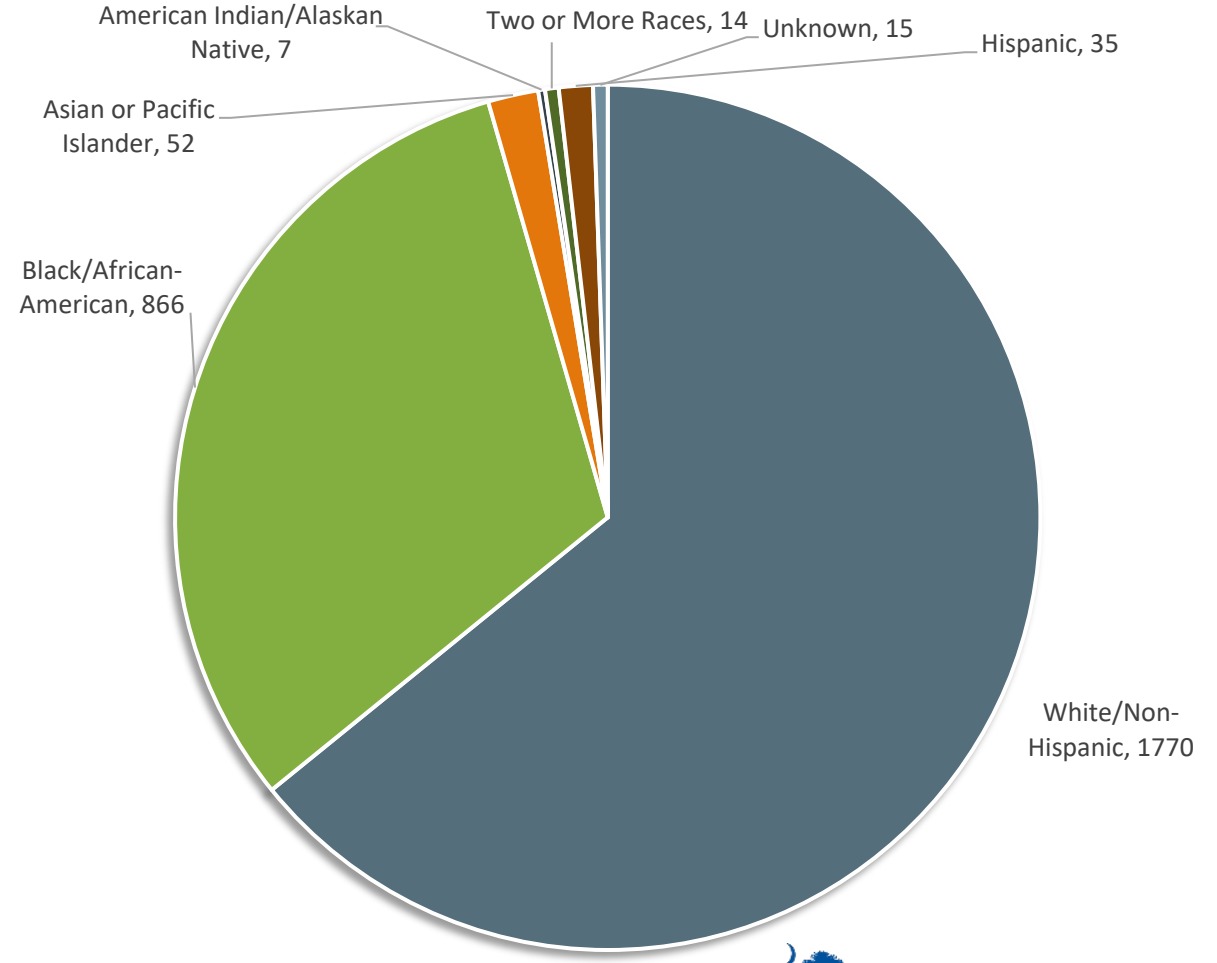
FTE INFORMATION

System-wide

FACULTY



STAFF



4% Tuition Waiver: Three-year History: In-State and Out-of-State

By College

		FYE2018	FYE2019	FYE2020
ATC	In-State Waiver	\$30,830	\$263,219	\$35,084
	Out-of-State Waiver	\$0	\$0	\$0
CCTC	In-State Waiver	\$250,427	\$252,408	\$630,655
	Out-of-State Waiver	\$18,945	\$897	\$2,889
DTC	In-State Waiver	\$10,978	\$10,293	\$17,236
	Out-of-State Waiver	\$8,254	\$0	\$5,481
FDTC	In-State Waiver	\$813,594	\$178,156	\$287,547
	Out-of-State Waiver	\$12,515	\$33,065	\$30,960
GTC	In-State Waiver	\$1,558,240	\$1,435,220	\$1,484,868
	Out-of-State Waiver	\$13,318	\$7,773	\$8,620
HGTC	In-State Waiver	\$14,785	\$12,522	\$33,495
	Out-of-State Waiver	\$31,322	\$7,949	\$35,451
MTC	In-State Waiver	\$0	\$0	\$0
	Out-of-State Waiver	\$0	\$0	\$0
NETC	In-State Waiver	\$15,881	\$56,398	\$59,208
	Out-of-State Waiver	\$742	\$787	\$0
OCTC	In-State Waiver	\$345,954	\$406,445	\$321,380
	Out-of-State Waiver	\$4,131	\$6,280	\$1,994
PTC	In-State Waiver	\$627,941	\$666,374	\$686,067
	Out-of-State Waiver	\$142,238	\$141,712	\$15,288
SCC	In-State Waiver	\$613,538	\$631,908	\$859,383
	Out-of-State Waiver	\$8,595	\$1,346	\$1,346
TCL	In-State Waiver	\$238,319	\$274,675	\$255,655
	Out-of-State Waiver	\$0	\$0	\$0
TCTC	In-State Waiver	\$72,624	\$62,980	\$33,774
	Out-of-State Waiver	\$56,262	\$78,874	\$76,897
TTC	In-State Waiver	\$620,834	\$892,727	\$1,948,472
	Out-of-State Waiver	\$13,148	\$13,362	\$229,286
WTC	In-State Waiver	\$377,080	\$422,420	\$107,076
	Out-of-State Waiver	\$0	\$0	\$0
YTC	In-State Waiver	\$277,994	\$549,496	\$703,351
	Out-of-State Waiver	\$0	\$0	\$0
System In-State Waiver Total		\$5,869,019	\$6,115,241	\$7,463,251
System Out-of-State Waiver Total		\$309,470	\$292,045	\$408,212

ABATEMENTS

Florence-Darlington Technical College (FDTC) and Piedmont Technical College (PTC) are the only two technical colleges that provide abatements.

During the 2019-2020 academic year, FDTC abated out-of-state tuition for 25 student athletes and PTC abated out-of-state tuition for 1 student.

CAPITAL PROJECTS

Capital Project Name	Project Number	Project Begin Date	Beginning Budget	Current Budget	Cumulative Expenditures	Project Balance	Revenue Source(s)
ATC - CEAM Expansion and Renovation for Welding Area	6149	6/19/2019	\$15,000.00	\$1,000,000.00	\$0.00	\$1,000,000.00	Local
DTC - Renovation of Barnwell Workforce Center	6132	5/16/2017	\$1,500,000.00	\$1,500,000.00	\$0.00	\$1,500,000.00	Appropriated State/Capital Reserve
DTC - Renovation of Building #200 and Building #300	6123	2/11/2016	\$1,400,000.00	\$1,400,000.00	\$0.00	\$1,400,000.00	Capital Reserve
FDTC - Master Plan-Academic and Workforce Development Building Construction	6119	2/4/2016	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00	\$0.00	Appropriated State
FDTC - 100 Building Renovations	6154	10/10/2019	\$12,372.00	\$12,372.00	\$0.00	\$12,372.00	Appropriated State
FDTC - 300 Building Renovations	6155	10/10/2019	\$8,248.00	\$8,248.00	\$0.00	\$8,248.00	Appropriated State
FDTC - 400 Building Renovations	6156	10/10/2019	\$6,750.00	\$6,750.00	\$0.00	\$6,750.00	Appropriated State
FDTC - 5000 Building Walkway Bridge Repair and Renovation	6158	10/10/2019	\$15,000.00	\$1,000,000.00	\$0.00	\$1,000,000.00	Appropriated State
FDTC - 600 Building Renovations	6157	10/10/2019	\$9,000.00	\$675,000.00	\$0.00	\$675,000.00	Appropriated State
FDTC - Central Energy Plant Upgrades	6152	10/10/2019	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	Appropriated State
FDTC - Health Science Campus Façade Restoration and Roof Replacement	6153	10/10/2019	\$11,400.00	\$11,400.00	\$0.00	\$11,400.00	Appropriated State
FDTC - Life Safety and Security Improvements Agency Wide	6159	10/10/2019	\$12,000.00	\$800,000.00	\$0.00	\$800,000.00	Appropriated State

CAPITAL PROJECTS

Capital Project Name	Project Number	Project Begin Date	Beginning Budget	Current Budget	Cumulative Expenditures	Project Balance	Revenue Source(s)
GTC - Demolition of Building 602	6124	6/26/2016	\$39,900.00	\$1,380,639.00	\$1,176,733.81	\$203,905.19	Local
GTC - Bldg. 102 Renovation - Barton Campus	6143	10/24/2018	\$390,600.00	\$18,495,619.00	\$7,971,726.19	\$10,523,892.81	Local
GTC - Bldg. 802 Renovation - Barton Campus	6147	12/13/2018	\$114,775.00	\$114,775.00	\$47,854.25	\$66,920.75	Local
GTC-Benson Campus Amphitheater and Student Plaza	6136	1/31/2018	\$37,500.00	\$3,241,701.00	\$1,722,920.57	\$1,518,780.43	Local
HGTC - Construction of Advanced Manufacturing Center - Georgetown	6128	1/31/2017	\$180,000.00	\$13,500,000.00	\$10,868,265.70	\$2,631,734.30	Capital Reserve/Federal/Local
HGTC - Renovation of Grand Strand Buildings 100,200 & 300 and Campus Infrastructure	6144	10/24/2018	\$120,000.00	\$8,451,509.00	\$0.00	\$8,451,509.00	Local
MTC - Industrial Technology Building Expansion and Welding Lab Upgrade	6127	12/14/2016	\$4,500,000.00	\$4,500,000.00	\$2,834,008.47	\$1,665,991.53	Capital Reserve/Local
MTC-Center for QuickJobs Training and Workforce Development	6140	6/28/2018	\$1,050,000.00	\$30,000,000.00	\$433,175.50	\$29,566,824.50	Local/Bonds
MTC - Airport Learning Resource Center Improvements	6162	10/16/2020	\$37,500.00	\$37,500.00	\$0.00	\$37,500.00	Local
NETC - Cheraw Campus Renovation	6142	8/22/2018	\$185,147.29	\$3,660,757.29	\$0.00	\$3,660,757.29	Local/Appropriated State
NETC - Marlboro Campus Renovations	6163	12/1/2020	\$82,657.46	\$82,657.46	\$0.00	\$82,657.46	Local

CAPITAL PROJECTS

Capital Project Name	Project Number	Project Begin Date	Beginning Budget	Current Budget	Cumulative Expenditures	Project Balance	Revenue Source(s)
OCTC - Health Sciences and Nursing Building	6106	3/11/2015	\$1,000,000.00	\$12,345,120.00	\$12,232,420.65	\$112,699.35	Appropriated State/Capital Reserve/Federal/Local
PTC - Upstate Center for Manufacturing Excellence Construction	9886	6/15/2004	\$250,000.00	\$14,800,000.00	\$13,060,700.85	\$1,739,299.15	Appropriated State/Local
PTC - Laurens Advance Manufacturing Center Renovations and Construction - III	6115	1/7/2016	\$1,500,000.00	\$1,500,000.00	\$1,396,896.52	\$103,103.48	Capital Reserve
TCL - Construction of the Lowcountry Culinary Arts Institute and Interpretive Center	6141	6/28/2018	\$145,000.00	\$11,053,000.00	\$0.00	\$11,053,000.00	Local
TCL - Interior Renovations for Advancement of Health and Student Services	6169	9/25/2020	\$3,500,000.00	\$3,500,000.00	\$0.00	\$3,500,000.00	Capital Reserve
TCTC - Pendleton Campus Fulp Hall Renovation - Predesign	6150	6/19/2019	\$20,000.00	\$1,400,000.00	\$863,049.62	\$536,950.38	Local
TCTC - Pendleton Campus Miller Hall Renovation - Predesign	6151	10/15/2019	\$22,500.00	\$22,500.00	\$0.00	\$22,500.00	Local
TTC - Aeronautical Training Center Development	6096	10/31/2014	\$10,000,000.00	\$69,750,000.00	\$69,333,212.17	\$416,787.83	Appropriated State/Capital Reserve/Federal/Local
YTC - East Perimeter Rd. Terminus & Parking Construction	6146	10/17/2018	\$2,407,482.00	\$2,407,482.00	\$2,055,010.65	\$352,471.35	Capital Reserve
YTC - Library Expansion and Learning Commons Construction	6056	10/30/2012	\$149,590.00	\$9,972,925.00	\$9,766,674.00	\$206,251.00	Local
YTC - Baskins Road Corridor Renovations	6170	9/25/2020	\$2,473,927.00	\$2,473,927.00	\$0.00	\$2,473,927.00	Capital Reserve

MAINTENANCE

Our colleges typically have a rolling plan for identifying, scheduling and funding their maintenance needs. Maintenance needs are established based on preventative maintenance schedules, expected useful lives, manufacturer warranties and prior work histories.

Each year, the colleges set aside sufficient funds to cover their anticipated maintenance needs. This on-going plan gets reviewed and approved by each of the college's local area commissions annually.

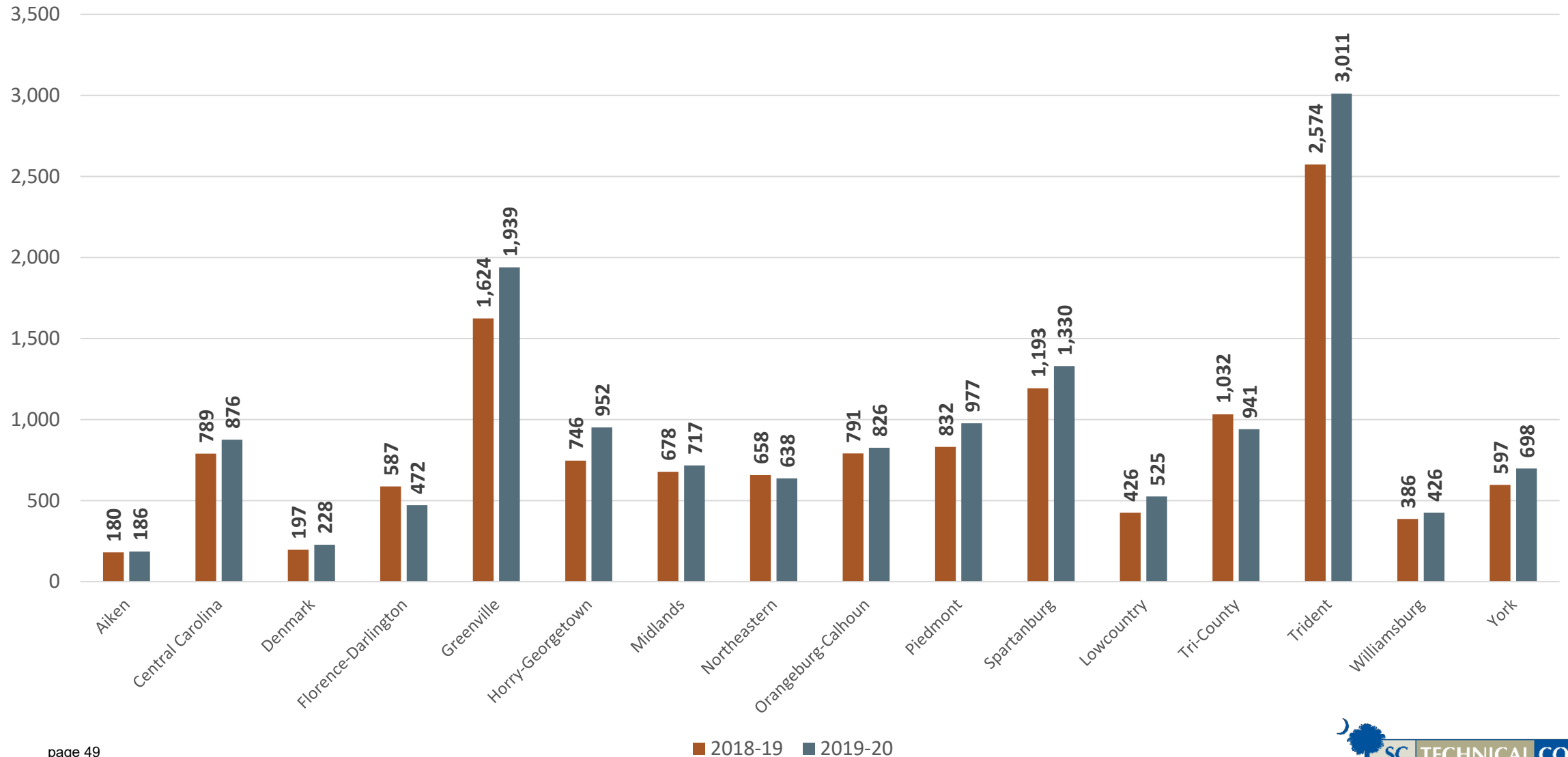
The colleges use state-appropriated maintenance needs funding along with their individual maintenance plans to address maintenance needs.

MAINTENANCE STATEMENTS

Aiken	In FY 19-20, Aiken Technical College spent \$615,770 on maintenance needs. Aiken Technical College has ongoing projects for an additional \$0.
Central Carolina	In FY 19-20, Central Carolina Technical College spent \$1,072,144 on maintenance needs. Central Carolina Technical College has ongoing projects for an additional \$1,818,104.
Denmark	In FY 19-20, Denmark Technical College spent \$472,595.26 on maintenance needs. Denmark Technical College has ongoing projects for an additional \$0.
Florence-Darlington	In FY 19-20, Florence-Darlington Technical College spent \$1,596,873 on maintenance needs. Florence-Darlington Technical College has ongoing projects for an additional \$266,173.
Greenville	In FY 19-20, Greenville Technical College spent \$3,157,758 on maintenance needs. Greenville Technical College has ongoing projects for an additional \$2,096,559.
Horry-Georgetown	In FY 19-20, Horry-Georgetown Technical College spent \$3,889,636 on maintenance needs. Horry-Georgetown Technical College has ongoing projects for an additional \$11,395,000.
Midlands	In FY 19-20, Midlands Technical College spent \$3,504,567 on maintenance needs. Midlands Technical College has ongoing projects for an additional \$331,500.
Northeastern	In FY 19-20, Northeastern Technical College spent \$4,509,355.98 on maintenance needs. Northeastern Technical College has ongoing projects for an additional \$0.
Orangeburg-Calhoun	In FY 19-20, Orangeburg-Calhoun Technical College spent \$565,600 on maintenance needs. Orangeburg-Calhoun Technical College has ongoing projects for an additional \$100,000.
Piedmont	In FY 19-20, Piedmont Technical College spent \$1,331,395 on maintenance needs. Piedmont Technical College has ongoing projects for an additional \$1,529,413.
Spartanburg	In FY 19-20, Spartanburg Community College spent \$5,981,870 on maintenance needs. Spartanburg Community College has ongoing projects for an additional \$6,228,800.
Lowcountry	In FY 19-20, Technical College of the Lowcountry spent \$1,662,411 on maintenance needs. Technical College of the Lowcountry has ongoing projects for an additional \$100,000.
Tri-County	In FY 19-20, Tri-County Technical College spent \$3,575,332 on maintenance needs. Tri-County Technical College has ongoing projects for an additional \$7,058,957.
Trident	In FY 19-20, Trident Technical College spent \$3,205,265 on maintenance needs. Trident Technical College has ongoing projects for an additional \$5,935,639.
Williamsburg	In FY 19-20, Williamsburg Technical College spent \$207,304 on maintenance needs. Williamsburg Technical College has ongoing projects for an additional \$2,005,000.
York	In FY 19-20, York Technical College spent \$1,394,140 on maintenance needs. York Technical College has ongoing projects for an additional \$1,457,732.

DUAL ENROLLMENT

by College



**SC Technical College System
Diversity of Leadership - Reflects President's Direct Reports
2020-2021**

Aiken Technical College

President – Mahan	White Male
VP/ Administrative Services – Jordan	White Male
VP/Academic & Student Affairs – Burdette	White Male
VP/Institutional Advancement – English	Black Female
HR Director – Byrd	White Female

Central Carolina Technical College

President – Pollock	White Male
VP/Business & Finance – Booth	White Female
VP/Student Affairs – Bracken	White Female
VP/Academic Affairs – Williams	White Male
Development Officer – Hatfield	White Female

Florence-Darlington Technical College

President – VACANT	VACANT
VP/Institutional Marketing – Bethea (Interim President)	White Male
VP/Academic Affairs – David	Black Male
VP/Business Affairs – Lange	White Male
VP/SMIT – Roth	White Male
AVP/Human Resources – Dingle	Black Male
AVP/Enrollment & Student Services – Gause	Black Female

Greenville Technical College

President – Miller	White Male
VP/Business & Finance – DiMaggio	White Female
VP/Institutional Effectiveness – Simer	White Female
VP/Advancement – Wright	White Female
VP/Human Resources – Jones	White Female
VP/Student Services – Knowles	Black Female
AVP/Executive Affairs – Walden	Black Female
VP/LWD- Whirl	Black Male

Horry-Georgetown Technical College

President – Fore	White Female
VP/Student Affairs – Batten	White Female
EVP/Academic Affairs – Wilbanks	White Female
VP/Finance & Administration – Hawley	White Male
VP/Information Technology – Dove	White Male
VP/Workforce Development & Provost – Mitchell	Black Male
VP/Human Resources – Snyder	White Female
AVP/Inst. Planning & Research – Heafner	White Female
Director/Public Relations – Hyman	White Female
Director/Marketing – Roper	White Female

Midlands Technical College

President – Rhames	Black Male
VP/Provost – Kirk	White Female
VP/Business Affairs – Walker	Black Female
VP/Student Development – Holloway	Black Female
VP/Institutional Support – Bates	White Female
General Counsel – Bias	Black Male
AVP/Enterprise Campus – Whipple	Black Male
AVP/Philanthropy – Keon	White Female
AVP/Marketing & Communications – Goebeler	White Female
Assoc Academic Prog Dir/Retention – Sabbagha	White Male
Assoc Academic Prog Dir/Advising – Newton	White Male

Northeastern Technical College

President – Wagner	White Male
VP/Instruction – Delgado	Hispanic Male
Director/Finance – Burton	White Male
AVP/Institutional Advancement – Fann	White Female
Director/Human Resources – Meggs	White Female

Orangeburg – Calhoun Technical College

President – Tobin	Black Male
VP/Business Affairs – Huff	White Male
VP/Academic Affairs – VACANT	VACANT
VP/Student Services – Davis	Black Female
Assoc Acad Prog Director/Development & Marketing – McCurry	White Female
Asst Acad Prog Director/Corp Trng & Econ Dev – Moore	Black Female

Piedmont Technical College

President – Rivers	Black Female
VP/Academic Affairs – Fewox	White Female
VP/Business & Finance – Childs	White Female
AVP/Human Resources – Brown	Black Female
AVP/Student Affairs & Communications –Black	White Male
AVP/Development – Wiley	White Female

Spartanburg Community College

President – Mikota	White Male
Sr. VP/Academic Affairs – Cox	White Female
VP/Business Affairs – Switzer	White Male
VP/Student Affairs – Jackson	Black Male
VP/ Economic Development – Forrester	White Male
AVP/ Human Resources – Teal	White Male
Executive Director/Advancement & Foundation – Smith	White Female

Tri-County Technical College

President – DeHay	White Male
VP/Business Affairs – Hamilton	White Female
VP/Academic Affairs (Interim) – Chaudhry	Asian Male
VP/Student Support & Engagement – Jamieson	White Female
VP/Inst. Adv. & Bus. Relations – Kelly	White Male
AVP/Human Resources – Leake	Black Female
Director/ Planning & Research – Marino	White Male
Chief of Staff, Gov’t Relations & Corporate & Community Edu – Cooper	White Male

Technical College of the Lowcountry

President – Gough	White Male
VP/Academic & Student Affairs – Weber	White Female
VP/Administrative Services – Hoffman	White Female
VP/Institutional Advancement – Carns	White Female
Executive Director/Human Resources – O’Neal	White Female

Trident Technical College

President – Thornley	White Female
Associate VP/Human Resources – Hughes	Black Female
Associate VP/Planning & Accreditation – Green	White Male
VP/Advancement – Howle	White Female
VP/Development – Piccolo	White Female
Sr. VP/Business Affairs – Poelker	White Male
VP/Education – Almquist	White Female
VP/Student Services – Davis	Black Female
VP/Information Technology – Mitchum	White Male
Assistant VP/Berkley Campus – Wrihten	Black Female
Assistant VP/Palmer Campus – Hudock	Two or More Female
Assistant VP/Mt. Pleasant Campus – Felty	White Male

Williamsburg Technical College

President – Lee	White Female
VP/Academic & Student Affairs – Elliott	White Male
VP/Admin & Finance – Coker	White Female
Director of Planning & Research – Graham Jackson	Black Female

York Technical College

President – Rutherford	White Male
VP/Business Services – Tarplee	White Male
AVP/Human Resources – Roseboro-Barnes	Black Female
EVP/Academic & Student Affairs – Moore	White Female
VP/College Advancement – Jones	Black Female
Director/Planning & Research – Schwartz	White Female

System Office

System President (Agency Head) – Hardee	White Male
Chief Legal Counsel - Ganjehsani	White Male
VP/Academics, Student Affairs & Research (Interim) –	Black Female
Sumpter VP/Finance – Johnson	White Male
VP/Human Resources – Peacock	Black Female
VP/Information Technology – Tata	Asian Male
VP/Communications - Steinhilper	White Female
VP/Econ Dev & Workforce Competitiveness - Neese	White Male
VP/Government Relations – Bartlett	White Female
VP/Apprenticeship Carolina – Firestone	White Female